



Post Offer Drug Screen Frequently Asked Questions

Sharp HealthCare

WHY DOES SHARP HEALTHCARE CONDUCT DRUG SCREENING?

Sharp HealthCare follows the Drug-Free Workplace Act. All employees offered employment are required to complete a urine drug screen as part of the post offer employment process.

WHAT SUBSTANCES ARE TESTED FOR IN THE POST-OFFER URINE DRUG SCREEN?

The urine drug screen tests for the following substances:

- *Amphetamines*
- *Barbituates*
- *Benzodiazepines*
- *Cocaine*
- *Marijuana*
- *Methadone*
- *Opiates*
- *Phencyclidine*

CAN I STILL BE ELIGIBLE TO MOVE FORWARD WITH THE HIRING PROCESS IF I DO NOT PASS THE URINE DRUG SCREEN?

If you do not pass the urine drug screen, the post offer employment process will not move forward. Eligibility to reapply for a position at Sharp HealthCare will be restricted to one year from the date of notification of a failed urine drug screen.

DOES SHARP HEALTHCARE ALLOW RECREATIONAL MARIJUANA OR MEDICINAL MARIJUANA (MEDICAL CARD)?

No, Sharp HealthCare manages federal contracts and therefore is required to follow the federal regulations for a drug-free workplace. Marijuana is still considered as illegal by federal laws. We follow the federal law as a Drug-Free Workplace and marijuana usage, both recreational and medicinal, are not permitted, even if California has legalized it.

WHAT IF MY MEDICAL DOCTOR PRESCRIBES MARINOL (PRESCRIPTION THC)?

A prescription for Marinol that is filled at a U.S. Pharmacy and is verified by a Medical Doctor is permitted. A "medical marijuana card" is not a valid prescription and in violation of federal regulations.