



## Post Offer Drug Screen Frequently Asked Questions

### Sharp HealthCare

#### **WHY DOES SHARP HEALTHCARE CONDUCT DRUG SCREENING?**

*As an employer, Sharp HealthCare has a zero tolerance policy for illegal drug use. All employees offered employment are required to complete a urine drug screen.*

#### **WHAT SUBSTANCES ARE TESTED FOR IN THE POST-OFFER URINE DRUG SCREEN?**

*The urine drug screen tests for the following substances:*

- *Amphetamines*
- *Barbituates*
- *Benzodiazepines*
- *Cocaine*
- *Methadone*
- *Methamphetamine*
- *Oxycodone/Oxymorphone*
- *Opiates*
- *Phencyclidine*

#### **CAN I STILL BE ELIGIBLE TO MOVE FORWARD WITH THE HIRING PROCESS IF I DO NOT PASS THE URINE DRUG SCREEN?**

*If you do not pass the urine drug screen, the post offer employment process will not move forward. Eligibility to reapply for a position at Sharp HealthCare will be restricted to one year from the date of notification of a failed urine drug screen.*