



## Your next challenge

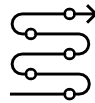
# Building a career that will impact millions.

### Join Takeda's Operations Development Program

Takeda's Operations Development Program (ODP) is a U.S.-based, full-time, rotational program for recent Engineering and Hard Science college graduates. As part of this program, you will receive formal training, on-the-job experience, and executive-led mentoring across Takeda's Global Manufacturing & Supply and Global Quality business functions – all with the focus of making you into a future leader within Takeda.

### What can you expect?

- Live and work in multiple U.S. locations
- Professional leadership development
- Cross-functional expertise
- Executive mentorship
- Interaction with Takeda leadership
- Build your network at Takeda



## 2 Mentors      3 Nine-Month Rotations      100% Placement      Personalize Your Path      Small Cohort Size

- Co-located Peer Rotation Mentor.
- Executive Program Mentor.

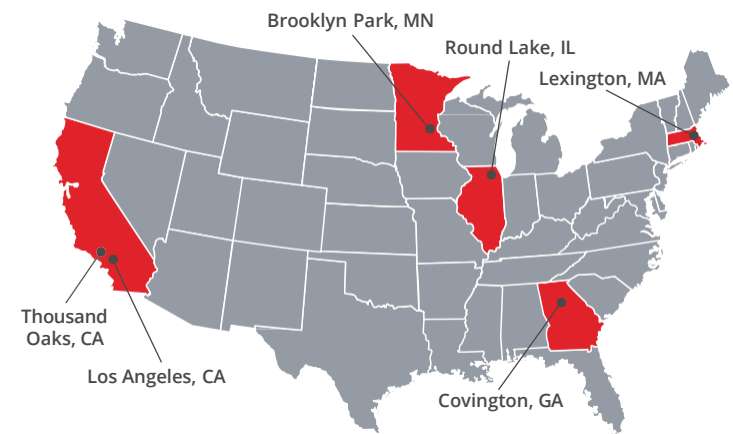
Build core competencies like technical skills, project management, leadership, and teamwork skills.

All ODP graduates are placed into a full-time role at Takeda, with some moving into supervisory positions.

Design your program experience with rotation options in Engineering, Manufacturing, Supply Chain, Quality, and more.

7-8 participants per year enables more hands-on experience, personalized career pathing, and input into placement locations.

### Live and work across the U.S.



**APPLY NOW** ▶ [Takedajobs.com](https://www.takedajobs.com)



# How will your work make an impact?



## Advance life-changing innovation on a global scale.

Together, we will evolve our business to adopt the latest technology innovations to enhance the future of our patients, people, and planet.



## Drive change through collaboration.

You'll get to approach every day as a new opportunity to learn and improve. You'll be supported at every level and help foster an environment of inclusion.



## Experience growth and create significant impact.

Your unique perspectives, skills, and motivations will be the foundation for life-long learning, growth, and a career of substantive impact.



## Why Takeda?

We are transforming patient care through the development of novel specialty pharmaceuticals and best-in-class patient support programs. Takeda is a patient-focused company that will inspire and empower you to grow through life-changing work.

Certified as a Global Top Employer, Takeda offers stimulating careers, encourages innovation, and strives for excellence in everything we do. We foster an inclusive, collaborative workplace, in which our teams are united by an unwavering commitment to deliver Better Health and a Brighter Future to people around the world.



*The Operations Development Program has given me the opportunity and space to grow my confidence in the workplace and hone my leadership skills. Between the support from the mentor program, the continuous focus on development, the camaraderie between fellow cohort members, and the ability to interact with leaders in the company, being a part of the ODP has truly jump started my career and set me up for a lifetime of success.*

**Molly Silsby** Quality Specialist, Software Medical Devices, ODP Class of 2023



## Where are they now?

ODP members are making their mark across Takeda and helping us realize our purpose in roles such as:

- Head of Manufacturing, Fractionation & Manufacturing Support (cohort '09)
- Supply Planning Manager (cohort '21)
- Continuous Improvement Project Engineer (cohort '18)

## Our Priorities: Patients, People, Planet

Scan the QR Codes below to discover more about us.

### Purpose-led Sustainability



### Takeda's Philosophy



### Commitment to People



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