

So much more than just a job.

At Turner, we don't want you to have just a job, we want you to have a career! To support you, we have a dedicated team of learning experts at Turner People Development.

Employees have a variety of development opportunities, like Make You Matter Weeks, LeadershipNOW, Management Essentials, and Turner Leadership Experience.

We believe in not only growing your career, but building lifelong learners!

Leadership Development

- We upended traditional leadership training to develop leaders' ability to drive change through LeadershipNOW, Management Essentials and Turner Leadership Experience.
- Leaders are equipped with knowledge to put fans first and reimagine TV.

Organizational Development

- Our organization must be agile to ensure our success in the changing media industry.
- We invest in organizational development initiatives that bolden team effectiveness, provide opportunities to "blue sky" ideas, and coach our leaders to drive change we need.

Digital Resources

- Media never sleeps, so our employees need learning available on demand.
- Robust platforms include learn.turner.com, podcasts and quick bits delivered via our acclaimed What We Learned This Week newsletter.
- A variety of self directed learning, external programs and conferences to choose from.

Make You Matter Week

- A week of learning, inspiration, wellness, and fun dedicated to you and your development
- Sessions are available in every major location around the world.
- Themes like collaboration, candor, and innovation.
- Our last MYMW had over 200 sessions with 13,600 total event registrations that touched over 4,300 employees.

Business Resource Groups and Reverse Mentoring

- Our Business Resource Groups (BRGs) allow our employees opportunities to connect with colleagues who share similar interests and backgrounds.
- Senior leaders may elect to receive mentors – junior colleagues – to receive insights on workplace culture, social media, technology, audience trends, and other topics as chosen by the pair.



PEOPLE DEVELOPMENT