



AutoNation does not accept unsolicited resumes from individual recruiters or third party recruiting agencies in response to job postings. No fee will be paid to third parties who submit unsolicited candidates directly to our hiring managers or HR team. All candidates must be submitted via our Applicant Tracking System by approved AutoNation vendors who have been expressly requested to make a submission by our Talent Acquisition team for a specific job opening. No placement fees will be paid to any firm unless such a request has been made by the AutoNation Talent Acquisition team and such candidate was submitted to the AutoNation Talent Acquisition Team via our Applicant Tracking System.