



What if your journey in Global Markets began at Barclays?

At Barclays, we encourage our people to become their best. In your first few years, you'll be supported, challenged, and trusted to grow into your full potential. All within a community that champions your learning every step of the way.

Here's what your journey could look like:



Discover | Exploration & Discovery

You step onto the floor for the first time.

You'll gain exposure to teams like **Credit, Macro,** and **Equities**, building a broad understanding of how they operate and work together.

This is where you're encouraged to be curious — listening, shadowing, asking questions. It's all about developing your strengths and building confidence on the desk.



Deliver | Owning your impact

Now you're shaping real outcomes, whether in **high-yield bonds** or **FX for hedge funds**, clients now look to you for answers.

You find the balance between autonomy and collaboration, and you begin to see how your ambition and insight create a direct impact on the bank, the markets, and your clients' trust.



Develop | Building confidence

This is when you begin to pick up client calls and contribute to live trades.

You start small, covering junior clients, but trust builds quickly as you prove yourself. You'll support the desk by researching financial products, tracking trades, and helping maintain trading journals, building the foundations for managing risk and meeting profit targets.

Every day brings fresh headlines to interpret, and your team's support helps you learn fast, grow in confidence, and start building lasting client relationships.

Lead | Trusted Partner

You'll take ownership of major client accounts, lead key conversations, and mentor the next generation.

You'll oversee complex transactions, manage risk exposure, and deliver tailored solutions that drive client outcomes.

Your career might even take you global, moving between London, New York, or Asia.

You become the partner clients and colleagues turn to for guidance and support.



What helps you thrive here

Curiosity: If you keep asking questions, you'll discover more every day.

Communication: If you communicate clearly, you'll build trust and lasting relationships.

Ambition: If you aim higher, you'll achieve things you never thought possible.

Adaptability: Stay alert to ever changing market trends and turn change into opportunity.

Influence | On the Path to Leadership: Shaping the Future

You're moving up the levels, guiding client pods and influencing desk strategy.

When volatility strikes, colleagues look to your judgement. Team members look to your mentorship.

You've gone from **learner to leader**, of a team, or in your field, and now you're helping shape what comes next. **It begins at Barclays.**

