

What if your journey in Investment Banking began at Barclays?

At Barclays, we encourage our people to become their best. In your first few years, you'll be supported, challenged, and empowered to grow into your full potential. All within a community that champions your learning every step of the way.

Here's what your journey could look like:



Exploring opportunities

Your journey begins with insight.
You'll shadow senior bankers in their areas of expertise, gaining hands-on experience with research that's crucial for important deals. It's your chance to ask questions, explore new paths, and begin finding your feet and where you belong.



Building expertise

As your knowledge deepens, so does your influence.
You'll coordinate workstreams, guide junior colleagues, and contribute insights that shape the advice we give to clients.



Learning the ropes

This is when your contributions start to make a difference.
You'll build financial models, prepare pitch materials, and support live transactions. With guidance from your teammates, you'll see how quickly your skills and confidence grow.



Taking responsibility

Now you're trusted to guide relationships and drive outcomes.
You'll guide our clients through critical moments, manage complex projects, and mentor those beginning their journey with Barclays.



Leading with impact

At this stage, you're helping shape the future.
You'll influence strategy, stand alongside senior leaders in key conversations, and be the person colleagues turn to when challenges arise.



What helps you thrive here?

- Curiosity:** Keep learning, keep questioning, keep growing.
 - Communication:** Be clear and confident. That's how you build trust.
 - Ambition:** Push beyond expectations, and you'll achieve more than you imagined.
 - Adaptability:** Stay open to new industries, roles, and opportunities. Your career could take you anywhere.
- Here, you'll go further than you imagined while always staying true to who you are. It begins at Barclays.*