

Your future in Global Markets starts here

At Barclays, we back you to go further. In your first few years, you'll be supported to take ownership of your progress and build the judgement clients rely on.

Here's what your journey could look like:

What you'll gain

- Client exposure from day one.
- Structured training.
- Mentorship from senior colleagues.
- A global network.
- Technical and commercial skills.
- Career mobility opportunities.



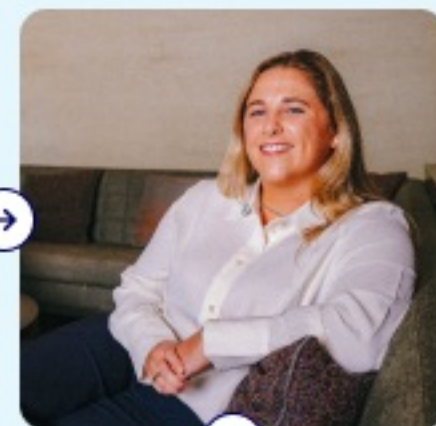
Discover

Exploration & Discovery

You step onto the floor for the first time.

You'll gain exposure to teams across **Credit**, **Macro** and **Equities**, seeing how they work and where they connect.

This is where curiosity matters. You'll listen, shadow others and ask questions, while building the skills to contribute from the desk.



Deliver

Owning your impact

Now you're helping shape real outcomes, whether in high-yield bonds or FX for hedge funds.

Clients know they can come to you for answers. You'll find the balance between autonomy and collaboration, using your insight to create direct impact for the bank, the markets and your clients' trust.



Develop

Building confidence

This is when you begin to pick up client calls and contribute to live trades.

You'll start with smaller clients, building trust as you prove yourself. You'll support the desk by researching financial products, tracking trades, and helping maintain trading journals, building the foundations for managing risk and meeting profit targets.

Every day brings fresh headlines to interpret, and you'll quickly grow more confident in your decisions and start building lasting client relationships.



Lead

Trusted Partner

You'll take ownership of major client accounts, lead key conversations and mentor the next generation.

You'll oversee complex transactions and manage risk exposure, while delivering tailored solutions that support client outcomes. Your career could take you global, moving between London, New York or Asia.

You become the partner clients and colleagues turn to for guidance.



Influence

Shaping the future

You're moving up the levels on the path to leadership, guiding client pods and influencing desk strategy.

When volatility hits, colleagues look to your judgement. Team members look to your mentorship. You've gone from learner to leader, in your team or in your field, and helping shape what comes next.

Your future starts here.



What helps you thrive here?

- **Curiosity:** Keep asking questions. The more you ask, the more you'll discover.
- **Communication:** Be clear and confident, to form lasting relationships built on trust.
- **Ambition:** Aim higher. You'll achieve more than you thought possible.
- **Adaptability:** Stay alert to change. Markets move fast, and your ability to respond turns challenge into opportunity.