

Your future in Investment Banking starts here

At Barclays, we back you to go further. In your first few years, you'll be given the platform to perform, and the room to make the most of it.

Here's what your journey could look like:

What you'll gain

- Client exposure from day one.
- Financial modelling skills.
- Live transaction experience.
- Commercial and strategic thinking.
- Project and stakeholder management.
- Leadership and communication skills.



Exploring opportunities

Your journey begins with insight.

You'll learn from senior bankers across their areas of expertise, gaining hands-on experience with the research that's crucial for important deals. It's your chance to ask questions, explore new paths and begin discovering your full potential.



Taking responsibility

Now you're trusted to guide relationships and drive outcomes.

You'll guide clients through critical moments, manage complex projects, and mentor those beginning their journey with Barclays.



Building expertise

As your knowledge deepens, your influence grows.

You'll coordinate workstreams, guide junior colleagues, and contribute insights that strengthen the advice we give to clients.



Learning the ropes

This is when your contributions start to make a difference.

You'll build financial models, prepare pitch materials and support live transactions. With guidance from your teammates, you'll see your skills grow quickly. Your confidence will follow.

Leading with impact

At this stage, you're helping shape the future.

You'll influence strategy, stand alongside senior leaders in key conversations, and be the person colleagues turn to when challenges arise.



What helps you thrive here?

- **Curiosity:** Keep asking questions. The more you ask, the more you'll discover.
- **Communication:** Be clear and confident, to build lasting trust.
- **Ambition:** Aim higher. You'll achieve more than you thought possible.
- **Adaptability:** Stay open to new industries and opportunities. Your career could take you anywhere.

Here, you'll go further than you ever imagined.
We're backing your future, every step of the way.