



Your well-being matters! Banfield cares about our veterinarians by providing meaningful benefits in addition to financial rewards.

Is work-life balance important to you?

Banfield's workplace culture encourages flexibility. Our associates enjoy market competitive level of paid time off and holidays.

Is professional development meaningful to you?

Banfield helps to pay for continuous education for certain career paths. Our associates benefit from a signature professional development program and access to a broad internal & external network.

Would you like financial well-being support?

Banfield offers student loan advisory services through Student Loan Genius, and financial advice through our 401K program.

Associates enjoy 100 percent practice-paid partial income replacement benefits to cover illness, pregnancy and unexpected events in life.

Associates enjoy 100 percent practice-paid life insurance coverage to meet financial needs of your loved ones.

Could you use support in your day-to-day responsibilities?

Banfield offers an Associate Assistance Program through Morneau Shepell that provides a wide range of services that can assist you with your mental, physical and financial wellbeing.

In partnership with KinderCare, Associates receives a 20% discount for childcare services with KinderCare and Knowledge beginnings.

Associates can participate in discounted car/home insurance programs and enjoy the convenience of payroll deduction so you can free your personal for more important things in life. Additional discounts provided may include phone plans, computer/electronics, and education.

Are you interested in learning more about self-care resources?

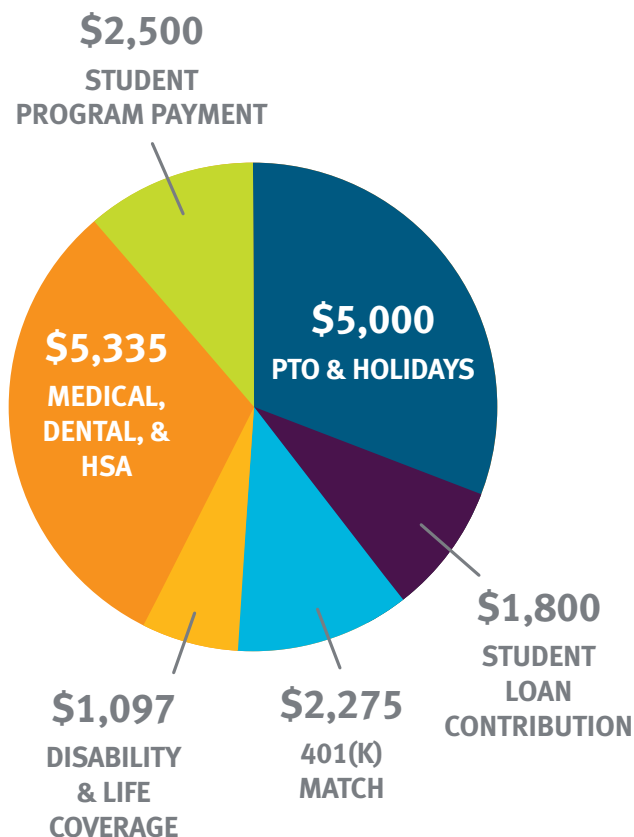
Banfield offers extensive resources to help our associates manage compassion fatigue and equip our associates with tools to better manage self care.

Do you need assistance with student debt?

Banfield offers student debt relief for full time doctors with eligible student loans through Common Bond.

Monthly loan contributions, student program participant funds, and refinancing are available to those who meet eligibility requirements.

Sample of Banfield paid annual benefits value. Total annual value is \$16,027



Note: This is a sample value of benefits. Actual individual benefits may vary.

Together, we are **EMPOWERING A HEALTHY TOMMOROW.**
[Banfield.com/careers](https://www.banfield.com/careers)

