



Your well-being matters! Banfield cares about our vet techs by providing meaningful benefits in addition to financial rewards.

Is work-life balance important to you?

Banfield's workplace culture encourages flexibility. Our associates enjoy market competitive level of paid time off and holidays.

Is professional development meaningful to you?

Banfield helps to pay for continuous education for certain career paths. Our associates benefit from a signature professional development program and access to a broad internal & external network.

Would you like financial well-being support?

Banfield offers financial advice and planning through our 401K program.

Associates enjoy 100 percent practice-paid partial income replacement benefits to cover illness, pregnancy and unexpected events in life.

Associates enjoy 100 percent practice-paid life insurance coverage to meet financial needs of your loved ones.

Could you use support in your day-to-day responsibilities?

Banfield offers an Associate Assistance Program providing support ranging from child care to will preparation.

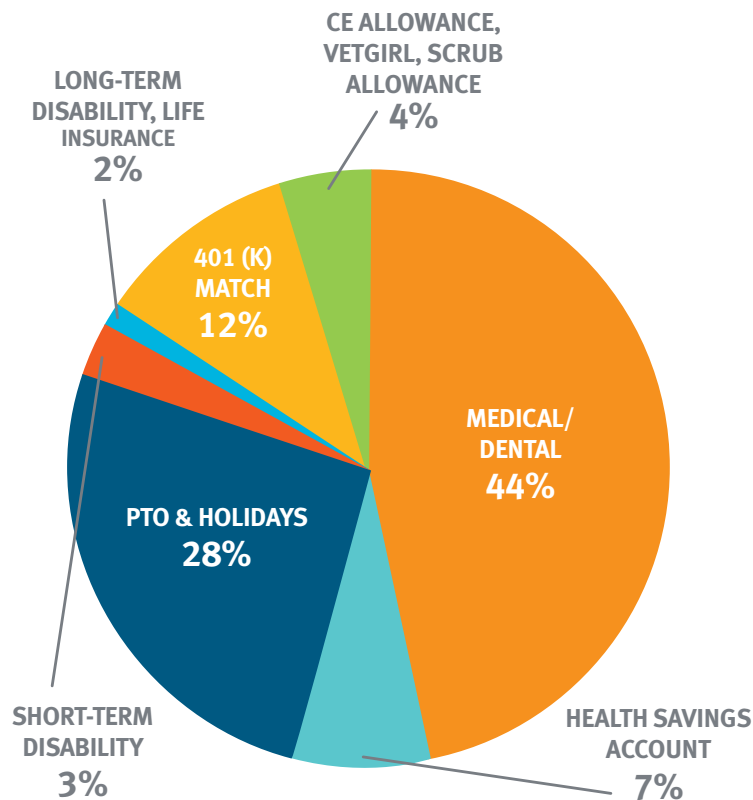
Associates can participate in discounted car/home insurance programs and enjoy the convenience of payroll deduction so you can free up your personal time for more important things in life.

Discounts such as KinderCare discounts, cell phone, computer discounts, and education discounts are widely utilized by our associates.

Are you interested in learning more about self-care resources?

Banfield offers extensive resources to help our associates manage compassion fatigue and equip our associates with tools to better manage self care.

Sample of Banfield paid annual benefits value. Total annual value is \$10,445



Note: This is a sample value of benefits based off Banfield's national average VT salary. Actual individual benefits may vary.

Together, we are EMPOWERING A HEALTHY TOMMOROW.

Banfield.com/careers

