

JANUARY 2024

Holocaust Remembrance Day

DEIB Gateway Series

January 27th is the anniversary of the liberation of concentration camp Auschwitz-Birkenau



at the end of WWII, freeing the remaining survivors and shedding international light on the atrocities that occurred there and across Europe. A time to remember the six million Jewish victims of the Holocaust and the millions of other victims of Nazi persecution, this day of observation serves as a reminder of what can happen when corrupt power goes unchecked.

Across the world, we join in with those reading the names, lighting candles, and learning about the Holocaust to share the truth and to challenge and confront antisemitism and hate in our daily lives.

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Have you explored the You Belong page lately? Make sure you don't miss:

Interested in joining a Team Member Resource Group? Fill out [this form](#) and don't miss out on the fun, connection, and community.

Head to the You Belong page where you will find the Q1 Leader Toolkit? This month, it's all about trust!

Don't forget about the previous editions of The Gateway Series to cover as many experiences across identity as we can together.



Spend some time exploring these resources on your own, within your work groups, and even with your families!

READ

Explore multiple resources gathered through the American Association of School Librarians

Read about the observance through the UN's Global perspective Human stories

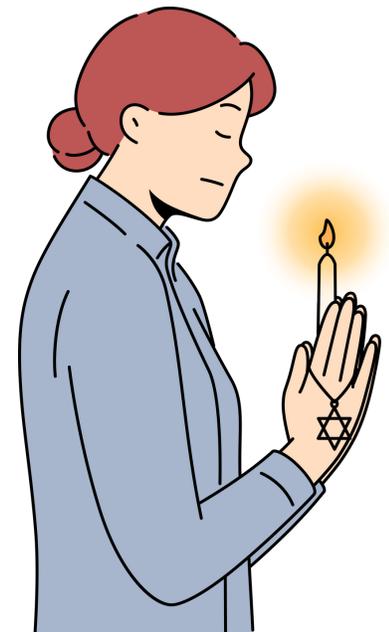
EXPLORE

The United States Holocaust Memorial Museum

A walk around tour of Auschwitz

ABC News honors this observance with a personal connection

Documentary - Sterilization and medical experiments in Aushwitz - [Content warning](#)



Family Resources

Video: The Story of Ahron Barak: A Holocaust Story

Explore these resources compiled by PBS Kids for children of different ages

Explore history and worksheets for kids about the observance here

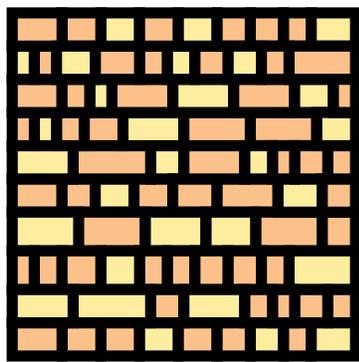
The Holocaust was not so long ago, and it serves as a reminder of how dangerous it is to “other” people different from ourselves, not use our voices and our power to speak up when we see something wrong, and the ability of true evil to overtake societies.

Likewise, it is the story of resilience, of hope, and of our power to overcome evil when we work together to make things right.

As a healthcare company, there are additional ties to the atrocities committed during The Holocaust directed related to healthcare. Jewish victims and others deemed unworthy and inhuman, such as members of the LGBTQ+ community, were subjected to cruel medical experiments performed on them while being held hostage in the camps of course, against their consent and in ways that could be considered nothing short of torture.

This reminder that even today, we can choose to use our power, our skills, our craft for good, and we can do so in ways that we ensure that such atrocities never happen again. We return then, to some similar themes which we have seen over our work together in the last few years: informed consent and speaking up when something is wrong. As the announcements say on the NYC subway system, “If you see something, say something.”

Spend some time exploring these resources and we hope you’ll also take on one or more of the behavioral challenges in the next section. We must never forget.



Reflect

Now spend some time thinking and talking on your own and together as we reflect together on this month's topic.





Respond

Now let's turn those good intentions into impacts! Spend some time engaging this month's challenges to put our learning into practice and feel free to create your own.

We would love to hear about the awesome work you're doing.

Email us at
YouBelong@PremiseHealth.com

Challenge #1: Take some time on your own, with your family, and within your workgroup to again explore the idea of consent. Of course, we can revisit the ways in which we present official informed consent to members but think about the ways in which this might look in other areas of life. Can you be more deliberate about the ways in which you engage with others? Do you just move in for a handshake or hug, or do you ask? Do you allow your kids to voice a lack of desire for contact (“I don’t want a hug right now!”)? What are some ways that you can try to better honor consent in your life, and what ways can you think of together that perhaps you haven’t thought of?

Challenge #2: What does it mean to speak up? Under what conditions do we speak up? How can we create teams where it feels safe to speak up when we see something wrong? Have a discussion with your team about how you can increase the ability of one another to speak up, hold each other accountable, and do the right thing. Check out some of the leader toolkit resources for ideas if you need them!

As always, feel free to choose your own adventure and don't forget to tell us all about it!

