



Our Benefits at Lindt UK

Heart **Health Matters** - Supporting your wellbeing - inside and out

- Private Medical Insurance
- Discounts at health clubs across the UK
- Contribution towards annual eye tests and glasses
- Cycle to Work Scheme

Dollar **Money Matters** - Helping you plan, save, and spend wisely

- Pension Contributions
Lindt matches your contributions and adds 2% more—up to a max of 10%.
(e.g. *You contribute 8%, Lindt contributes 10%*)
- Life Cover (4 x basic salary)
- Group Income Protection
- PerkPal – Discounts and cashback with major retailers
- Which? Subscription
- EV Salary Sacrifice Scheme
- Employee Referral Scheme

Star **You Matter** - Because your growth, happiness & wellbeing matter to us

- Birthday Day Off
- Holiday Trading
- Chocolate Allowance & Staff Discounts
- Extra Holidays with Length of Service
- Employee Assistance Programme (EAP), including CBT support
- Give As You Earn Scheme
- Flexible Bank Holidays
- Two Volunteering Days Per Year
- Free Parking in Richmond NCP carpark

House **Family Matters** - Supporting your home life and special moments

- Enhanced Maternity & Paternity Leave
- Contributions for Key Life Events
(e.g. marriage, birth, and long service milestones)
- Summer Working Hours
- Seasonal Chocolate Gifts to share with friends and family