

JOB SEEKERS: PROTECT YOURSELF AGAINST IDENTITY THEFT

Please be aware that we have discovered incidents of fraudulent parties posing as Baxter employees, recruiters, or other agents, seeking to engage with job seekers to steal personal information. These unauthorized parties may use Baxter's name and logo to post jobs, engage with job seekers via instant message or chat rooms, or even extend offers via text message.

At Baxter, we do not ask for personal financial information during telephone, in-person or video interviews, nor do we make offers of employment without undergoing a thorough recruiting process. We also do not request a fee to be considered for a job. The Federal Trade Commission, the United States' consumer protection agency, has published [resources](#) for detecting job scams. If you have concerns related to this issues, consider the following actions: 1) file a report with your local police department; 2) File a complaint with the [Internet Crime Complaint Center](#); and/or 3) file a complaint with the [U.S. Federal Trade Commission](#)