

## CALIFORNIA EMPLOYEE PRIVACY STATEMENT

The job application process and employment at City National Bank ("CNB") requires the collection of **Personal Information** as defined under the *California Consumer Privacy Act* ("CCPA"). Specifically, the following categories of Personal Information may be collected throughout the application process and/or subsequent employment if hired:

Category	Examples	Source	Purpose
<b>Identifiers.</b>	First and last name, alias, postal address, unique personal identifier, online identifier, Internet Protocol Address, email address, account name, Social Security number, driver's license number, passport number, or other similar identifiers.	From the applicant, from a service provider, and/or from government entities from which public records are obtained.  From any device issued to a Colleague by CNB.	To determine applicant eligibility, confirm information provided by the applicant or run a background check.  To manage a Colleague's employment at CNB and/or grant them access to bank systems and devices.
<b>Personal information categories listed in the California Customer Records statute (Cal. Civ. Code § 1798.80(e)).</b>	First and last name, signature, Social Security number, physical characteristics or description, address, telephone number, passport number, driver's license or state identification card number, education, employment, employment history, financial information, or medical information.	From the applicant, from a service provider, and/or from government entities from which public records are obtained.  From any device issued to a Colleague by CNB.	To determine applicant eligibility, confirm information provided by the applicant or run a background check.  To manage a Colleague's employment at CNB and/or grant them access to bank systems and devices.
<b>Protected classification characteristics under California or federal law.</b>	Age (40 years or older), race, color, ancestry, national origin, citizenship, religion or creed, medical condition, physical or mental disability, sex (including gender, gender identity, gender expression, or sexual orientation), veteran or military status.	From the applicant, from a service provider, and/or from government entities from which public records are obtained.	Demographic information is used to ensure CNB is meeting both internal and regulatory standards for non-discrimination. Certain disability or citizenship information may be used to determine applicant eligibility.
<b>Commercial information.</b>	Records of personal property, products or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies.	From Colleagues who submit requests for work equipment or are authorized to make purchases on CNB's behalf.	To provide necessary work equipment to Colleagues and review activity charged on corporate credit cards.
<b>Biometric information.</b>	Fingerprints.	From the applicant, from a service provider, and/or from government entities from which public records are obtained.	To determine applicant eligibility, confirm information provided by the applicant or run a background check.

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<b>Internet or other similar network activity.</b>	Browsing history, search history, information on a consumer's interaction with a website, application, or advertisement.	From any device issued to a Colleague by CNB.	To ensure compliance with applicable laws and oversee bank operations.
<b>Geolocation data.</b>	Physical location or movements.	From any device issued to a Colleague by CNB.	To manage and oversee bank operations.
<b>Sensory data.</b>	Audio, electronic, visual, thermal, olfactory, or similar information.	From any device issued to a Colleague by CNB.	To ensure compliance with applicable laws and oversee bank operations.
<b>Professional or employment-related information.</b>	Current or past job history or performance evaluations.	From the applicant, from a service provider, and/or from government entities from which public records are obtained.	To determine applicant eligibility, confirm information provided by the applicant or run a background check.
<b>Non-public education information (per the Family Educational Rights and Privacy Act (20 U.S.C. Section 1232g, 34 C.F.R. Part 99)).</b>	Education records directly related to a student maintained by an educational institution or party acting on its behalf, such as grades, transcripts, class lists, student schedules, student identification codes, student financial information, or student disciplinary records.	From the applicant and/or from a service provider.	To determine applicant eligibility, confirm information provided by the applicant or run a background check.
<b>Inferences drawn from other personal information.</b>	Profile reflecting a person's preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes.	Generated internally or by a service provider from Personal Information provided from applicants/Colleagues.	To determine applicant eligibility, confirm information provided by the applicant or run a background check.  To evaluate the performance of Colleagues and oversee bank operations.

Any of the above categories of Personal Information may be shared with our vendors and/or service providers to evaluate applicant eligibility, manage bank operations, or run analytics. Please refer to CNB's Privacy Policy available at [CCPA Disclosure](#).