

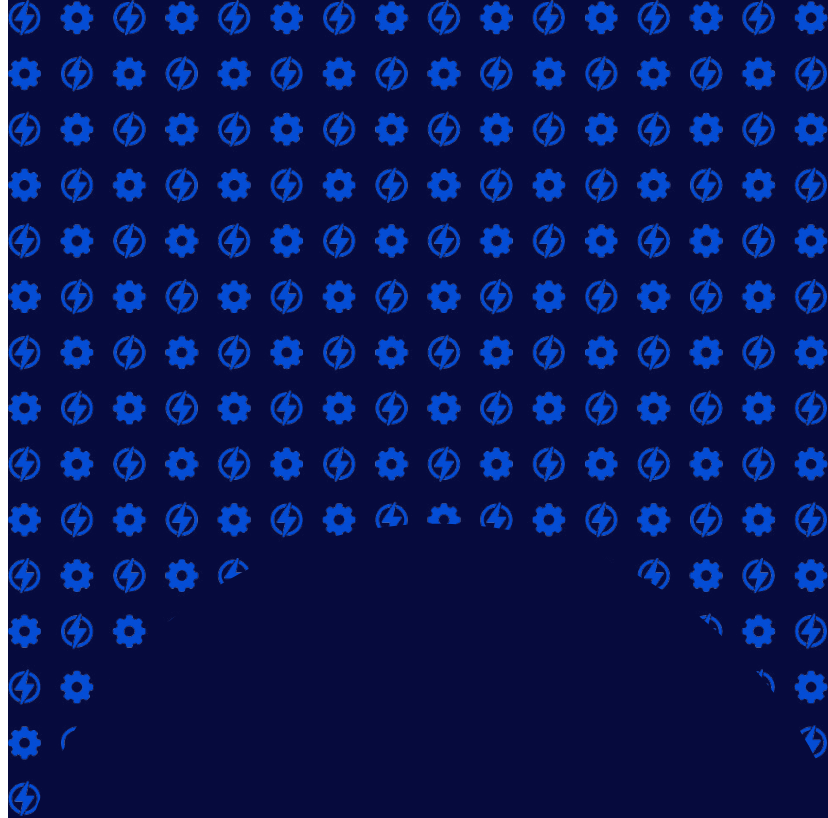


## BD Climbers Leadership Development Program

**Climbers Leadership Development Program (CLDP)** is a program designed to develop well-rounded future leaders for the **Urology & Critical Care (UCC)** business unit. This two-and-a-half-year program provides exposure to multiple functions and product lines in the business, including **Quality Engineering, Research and Development, Manufacturing, Marketing, Innovation, and/or Regulatory Affairs.**

CLDP engineers are expected to learn product development processes, be a contributing member on high visibility projects and take on stretch opportunities in each role. Upon completion of the program, CLDP engineers will have the skills and tools necessary to be vital contributors to the success of UCC and future leaders at BD.

For more information, visit [bd.com/careers](https://bd.com/careers)



# We are **the makers of possible**



## Value Proposition

CLDP consists of five six-month rotations providing challenging and valuable assignments that directly impact our patients and address some of the world's most compelling health problems. The work assignments range from product feasibility to manufacturing qualification. Throughout the program, roles in Quality, R&D, Manufacturing, Marketing, Innovation, and/or Regulatory Affairs provide functional experience across business units, product families, and patient care platforms.

Every six months, participants rotate to new opportunities, where they gain experience with new products, processes, and people. **The goal is to expose CLDP engineers to the entire product development life cycle: Concept Development, Voice of Customer Research, Design Controls, Manufacturing, Sustaining Engineering, and Post Market Review.**

The diverse rotations – combined with coaching and development, and built-in network – enable participants to build skills and explore a career in new product development and prepare for future leadership opportunities.



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## Career Development Objectives

- Build foundational technical competence
- Develop project leadership skills
- Create a network of cross-functional colleagues throughout BD
- Develop a solid understanding of the product development process and design controls
- Interact with a variety of stakeholders to understand unmet clinical needs and business opportunities
- Gain exposure and visibility with senior leadership

## Program Requirements

- BS in Biomedical, Mechanical, Chemical, Materials or Electrical Engineering. MS in respective fields encouraged but not required
- Strong leadership, communication and analytical skills
- Demonstrated problem-solving skills
- Medical device internship/co-op experience is a plus
- Enthusiasm and eagerness to learn
- A willingness to relocate for one rotation (expenses covered by BD)

## Locations

Primary location is **Covington, Georgia**.

Other rotations may include offices in **Colorado, Pennsylvania, and Arizona**.

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