



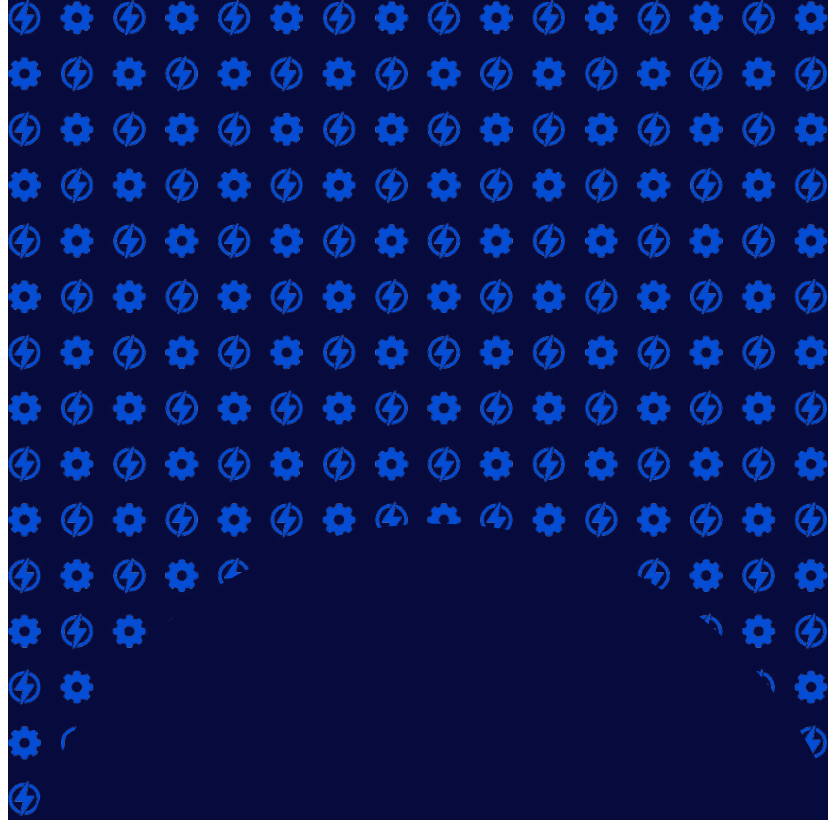
## BD Engineering Development Program

**The Engineering Development Program (EDP)** is our entry-level rotational program designed to provide a recent engineering graduate with the experiences, tools and support to meaningfully contribute to our new product development efforts and improve currently marketed products.

The program consists of three 1-year rotations where the engineers experience a wide variety of work assignments from product feasibility to implementation in R&D and manufacturing environments.

**Each year, the EDP associates will relocate to a new U.S. location where they can explore new products, processes and people.** Our goal is to expose the EDP associates to the entire new product development process over the course of the program, which prepares them to join an R&D group as they exit the program and lead new product development projects.

For more information, visit [bd.com/careers](https://bd.com/careers)



# We are **the makers of possible**



## Value Proposition

As an associate in one of our rotational programs, you will have the opportunity early in your career to work on challenging and meaningful assignments that directly impact the organization and its work addressing some of the world's most compelling health problems.

Diverse rotations, combined with coaching and development, enable associates to build new skills and explore a career in new product development. This unique program and a built-in network provide visibility and preparation for future leadership opportunities.

## EDP positions

- New product development -Work closely with R&D teams and lead/assist project teams including professionals in marketing, regulatory affairs, quality assurance, biocompatibility, packaging, sterilization, legal and other corporate functions.
- Sustaining engineering - Improve processes and implement design enhancements by working closely with other engineers in one of our manufacturing facilities.



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## Career Development Objectives

- Build foundational technical competence
- Develop project leadership skills
- Create a network of cross-functional colleagues throughout BD
- Develop a solid understanding of the product development process and design control
- Interact with a variety of customers
- Gain exposure to senior leadership

## Program Requirements

- BS or MS in mechanical, biomedical, electrical, chemical, or related engineering discipline
- Excellent academic record
- Strong leadership, communication and analytical skills
- Demonstrated problem-solving skills
- Medical device internship experience is a plus.
- Must be willing to relocate throughout the course of the program

## Locations

Possible rotations include BD locations in Vernon Hills, IL; Brea, CA; Salt Lake City, UT; San Diego, CA; Covington, GA; Sandy, UT; Franklin Lakes, NJ; Sparks, MD; Warwick, RI; Tempe, AZ; Research Triangle Park, NC; Carol Stream, IL; San Jose, CA

**You must be legally authorized to work in the U.S., without restriction as to duration.**

Learn more  
[why engineers thrive at BD](#)

