

BD Finance Leadership Development Program

The Finance Leadership Development Program's (FLDP)

vision is to accelerate future leaders of the BD finance organization by providing diverse and technical finance rotations across BD.

The 2-year program consists of two challenging assignments that span across multiple corporate finance functions and locations within the Company. Rotations are designed to develop professional, interpersonal, technical and leadership skills through centralized training and onthe-job experiences.

A dynamic career path for each FLDP analyst is supported by program development meetings and mentorship from senior finance leaders.

For more information, visit **bd.com/careers**



We are the makers of possible

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FLDP overview

- Two-year rotational program
- Two challenging and diverse, year-long rotations
- Well-rounded foundation of professional, technical, functional and leadership skills
- Visibility for future leadership opportunities
- Projects with direct business impact

FLDP Summer Analyst Internship overview

- 10- to 12-week program
- Challenging and rewarding work on key initiatives in the finance organization
- Networking events and team-building activities
- Career development sessions
- Candidacy for the FLDP after graduation

FLDP Summer Analyst Internship overview

- Business planning and analysis
- Operations finance
- Financial systems
- Internal audit
- Investors relations
- Revenue recognition
- Treasury



Program requirements

FLDP

- Recent graduate with a bachelor's degree in accounting, finance or a related field
- Proven intern or co-op experience in finance.
- Willingness to relocate for rotational opportunities as required

FLDP Summer Analyst Internship

- Completion of junior year with work toward a bachelor's degree in accounting, finance or a related field
- Prior proven internship or co-op experience in finance desired, but not required
- Willingness to relocate once in the full-time program

Both programs

- Demonstrated technical aptitude and strong leadership potential
- Excellent written and oral communication skills
- Ability to quickly adapt to new professional collaborative environments, deal with ambiguity, take initiative and achieve results

