



BD Quality Development Program

The Quality Development Program (QDP) is designed to provide entry-level associates with exposure to multiple quality areas and BD business segments while broadening their experience and knowledge base. QDP Associates will spend the first three years of their career rotating through three different areas of Quality (New Product Development or Sustaining Engineering, Manufacturing Quality and Quality System or Quality Regulatory Compliance) throughout the US. In each rotation, the associate works closely with Quality Engineers as well as with cross functional partners (e.g. Manufacturing, R&D, Regulatory Affairs, Medical Affairs) growing their BD network.

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Quality Internship Program overview

- 10- to 12-week program
- Acquire practical work experience within the quality organization and gain exposure to working in a medical technology company
- Networking and team-building activities
- Career development sessions
- Candidacy for the QDP after graduation

QDP overview

- 3 year rotational program
- Rotation areas include: quality systems, quality assurance, quality engineering, manufacturing quality, quality control and continuous improvement

Value proposition

As an associate in one of the BD rotational programs, you will have the opportunity early in your career to work on challenging and meaningful assignments that directly impact the organization and its work addressing some of the world's most compelling health problems. Diverse rotations, combined with coaching and development, enable associates to build new skills and explore multiple career paths. These unique programs and a built-in network provide visibility and preparation for future leadership opportunities.

Program requirements

Quality internship

- Completion of junior year towards a bachelor's degree in engineering, biology, chemistry, microbiology, life sciences or quality sciences
- Prior proven internship or co-op experience desired, but not required

QDP

- Recent graduate with B.S. degree in engineering, biology, chemistry, microbiology, life sciences or quality sciences
- Experience as intern in a medical/pharmaceutical company preferred
- Flexibility to relocate during rotational program as required

Both programs

- Demonstrated leadership ability with technical aptitude
- Excellent written and oral communication skills
- Natural drive for results



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