## **USA**

## **EEO Compliance**

DHL is an equal opportunity employer. We evaluate qualified applicants without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, and other legally protected characteristics.

## Links to further information

- The EEO is the Law poster (http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf)
- EEO is the Law poster supplement
  (http://www.dol.gov/ofccp/regs/compliance/posters/pdf/OFCCP\_EEO\_Supplement\_Final\_JR
  F\_QA\_508c.pdf)
- Pay Transparency Nondiscrimination Provision (https://www.dol.gov/ofccp/pdf/pay-transp\_formattedESQA508c.pdf)

## **Reasonable Accommodation Statement**

DHL is committed to working with and providing reasonable accommodations to persons with disabilities. The job application process includes this application and possibly one or more interviews.

If you believe that you might need a reasonable accommodation for any part of the application process, please send an e-mail to ada@dhl.com or call (954) 626-2202, and include your contact information and the requested accommodation. Only messages related to requests for reasonable accommodations will be returned.

A "reasonable accommodation" means the modification or adjustment of the job application process for an individual with a disability. Examples of reasonable accommodations include providing documents in an alternate format, using a sign language interpreter, or using specialized equipment to complete the application process.