



Rady Children's Hospital-San Diego is committed to providing equitable job opportunities and a safe environment for our patients, families, and staff. To further this commitment, all candidates with a conditional job offer must complete a background check. Qualified candidates with arrest or conviction records will be considered for employment in accordance with the Los Angeles County Fair Chance Ordinance for Employers and the California Fair Chance Act. Each candidate's criminal history will be individually assessed for any direct, adverse, and negative relationship to the applied-for position. Rady Children's may withdraw a conditional job offer based on the following:

- The candidate has applied for a position with regular access to patients and is required to register under California's Sex Offender Registration Act; or
- The candidate has applied for a position with access to drugs and medication and is required to register as a controlled substance offender under California's Health and Safety Code § 11590; or
- The candidate's criminal history is determined to have a direct, adverse, and/or negative relationship to the applied-for position.