



Online employment scams have become more frequent and prevalent during the COVID-19 pandemic. Job seekers should be on alert for these online scams when job hunting online. Recruiting scams are increasingly circulating online via email, social media, and through various websites. Rady Children's Hospital San Diego (RCHSD) has recently become aware that criminals are using its name, branding, false but realistic-looking websites, look-alike email addresses, posing as employees, and even creating online job listings on various employment websites and mobile apps as a part of employment recruiting scams.

Be Suspicious If ...

- You are contacted by someone claiming to be an RCHSD associate asking you to formally interview for a position before completing an application
- You haven't applied for a job with RCHSD but receive an offer of employment
- There are misspellings or poor grammar in the communication
- You receive employment offers or communications from non-RCHSD email addresses (*e.g.: yahoo.com, gmail.com, hotmail.com, aol.com, etc.*)
- You receive requests for sensitive personal information such as Social Security Number, account numbers, or requests to access accounts or transfer any funds or to make or receive payments to or from a third party of any kind

RCHSD Career Applicants:

- Must apply to jobs online via our websites for consideration (*i.e., <https://jobs.rchsd.org/>, <https://www.rchsd.org/>*)
- Must interview with an RCHSD representative before the extension of any job offer
- Please note: legitimate email addresses from RCHSD representatives will end in [rchsd.org](https://www.rchsd.org/) and not in any other form.

Questions? We're Here to Help.

If you ever have any questions regarding the authenticity of any communication sent purportedly by or on behalf of Rady Children's Human Resources Department or members of its recruiting team, please contact us at **1-858-576-1700**.