

Eligibility

Between Entities

- Meet the qualifications posted for the positions they are applying for
- Apply online through the Company's internal careers site for job posting
- Complete 12 months of continuous service within your current position and be in good standing (rating 3 or better, not been placed on a performance improvement plan)
- Candidate can have an informal conversation with a Hiring Manager about a particular role and is not required to disclose that to their current leader
- Candidate must disclose to their current leader when they officially post for a position

Within the Bank

- Meet the qualifications posted for the positions they are applying for
- Apply online through the Company's internal careers site for job posting
- Complete 12 months of continuous service within your current position and be in good standing (rating 3 or better, not been placed on a performance improvement plan)
- Candidate can have an informal conversation with a Hiring Manager about a particular role and is not required to disclose that to their current leader
- Candidate must disclose to their current leader when they officially post for a position

Within Santander Consumer USA

- Meet the qualifications posted for the positions they are applying for
- Apply online through the Company's internal careers site for job posting
- Complete 12 months of continuous service within your current position and be in good standing (rating 3 or better, not been placed on a performance improvement plan)
- Candidate can have an informal conversation with a Hiring Manager about a particular role and is not required to disclose that to their current leader
- Candidate must disclose to their current leader when they officially post for a position

BSI

- Meet the qualifications posted for the positions they are applying for
- Complete 24 months of continuous service within your current position and be in good standing (rating 3 or better, not been placed on a performance improvement plan)
- Candidate can have an informal conversation with a Hiring Manager about a particular role and is not required to disclose that to their current leader
- Candidate is encouraged to disclose to their current leader when they officially post for a position but it is not mandatory