

# Nestlé USA – Frequently Asked Questions

## [Recruitment Process/Application Questions](#)

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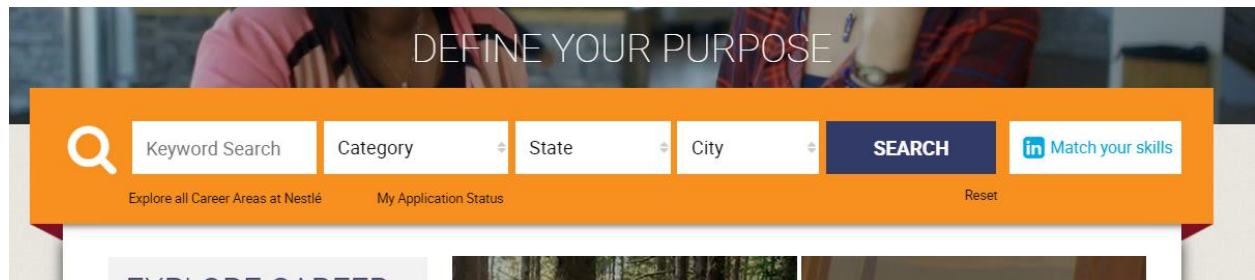
## [Campus Recruitment](#)

### **Recruitment Process/Application Questions**

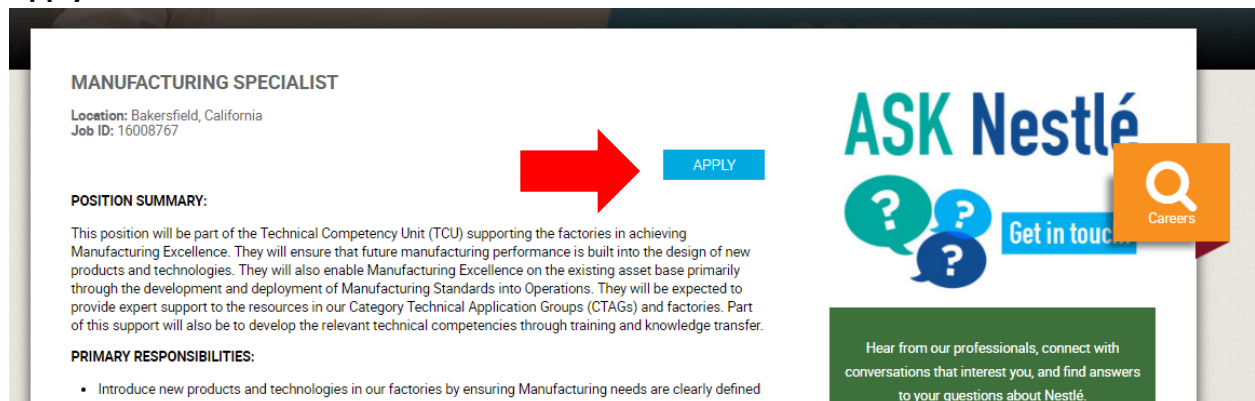
#### **How do I search for positions and apply?**

Go to [www.nestleusacareers.com](http://www.nestleusacareers.com). At the top of our website, you will find a search bar. Enter the location/position type that you are looking for, and click “search.” Click on the link of the job that you are interested in, and you will be able to view the job description. After reviewing the job description, if this is a role you are interested in, scroll to the top of the job description page. At the top right, you will see a blue button that says “Apply.” Click on the apply button, and you will be directed to create a profile and complete an application. A recruiter will then review your application, typically within two weeks.

#### **Search:**



#### **Apply:**



#### **How do I talk to a recruiter?**

Applications are reviewed by function-specific recruiters. If interested in moving forward with your candidacy, the recruiter will contact you directly to schedule next steps.

## **I applied and didn't receive a reply?**

As a first step, please be sure to check your spam folders, as sometimes our replies are redirected by your email provider.

Each application is typically reviewed by a member of the recruiting team within 2 weeks of receiving the submission. To check the status of your application, please return to our application site ([www.nestleusacareers.com](http://www.nestleusacareers.com)), then click "My Application Status" in the Search Bar at the top of the page, and log in. Information on candidate status is available directly within the candidate's My Jobpage / My Submissions on our Career's site.

## **I don't see any openings that fit my interests or professional background?**

Please sign up to join our Talent Community to receive communication regarding future openings, and also follow us on our social channels to learn more about our company and our roles! Join our talent community [here](#). Follow us on [Facebook](#), [LinkedIn](#), and [Twitter](#)!

## **I need to change my password/I'm locked out of my profile/I'm having trouble accessing my application/I need to change my resume.**

For all Technical Assistance regarding your application, please email: [NesCareersSupport@icareerhelp.com](mailto:NesCareersSupport@icareerhelp.com).

## **Do you have interview process tips?**

Here is a list of our best tips and tricks to interview at Nestlé, as well as what you should expect if you are invited on-site for an interview. We are looking forward to meeting you!

- Business attire for all events (Reception/ Interviews)
- Typically plan for four to five back-to-back 45-60 minute interviews.
- Questions will be behavioral based questions
- Use the following method to structure your answer:  
SBO – Situation, Behavior, Outcome
- Have questions prepared to ask your interviewers to get to know more about the company, their role, etc.
- *Be yourself, smile, and let your personality shine through!*
- Find more information here: <https://www.youtube.com/watch?v=-38TwUv9wws>

## **Benefits/Human Resources**

### **Where can I find employment verification information?**

The number to call for verification is: 1-800-367-5690 and our Nestlé Code is 10109

## **What are Nestlé's benefits?**

Nestle values our employees and is proud to offer competitive and comprehensive benefits, as well as progressive parental leave policies. You can view our current Benefits Guide by accessing the following link:

[https://tbcfn.talentbrew.com/company/1823/v2\\_0/img/2017%20Nestle%20Benefits%20Guide.pdf](https://tbcfn.talentbrew.com/company/1823/v2_0/img/2017%20Nestle%20Benefits%20Guide.pdf)

## **Campus Recruitment**

### **When are you coming to my school?**

Please keep an eye on [www.nestleusacareers.com](http://www.nestleusacareers.com) for event announcements, as our schedule will be announced here. We will also be hosting functional Webinar Case Studies to provide students with inside information about projects and typical-day activities directly from our employees within your career-focus area as you are considering our organization. Stay tuned, and follow us on [Facebook](#), [LinkedIn](#), and [Twitter](#)!