



At Wegmans, we believe that people are our greatest strength; with this in mind, we offer a competitive pay and benefits package called your Total Compensation. Total Compensation represents Wegmans' commitment to fulfilling the needs of our people first and it begins with your weekly earnings. In the spirit of our "Going Green Together" initiative, Wegmans offers electronic pay to receive weekly wages, either through direct deposit to a bank or a pay card.

Benefits of electronic pay (E-pay):

- **Get your pay sooner** – immediate access to your pay as early as the day before payday
- **Never miss your pay** – if you are on vacation or you are not scheduled to work, you can still access your pay immediately
- **It's easy, private and secure** – your pay information and E-pay stubs are available to you through a secure online employee portal

What are my E-pay options?

Direct Deposit (Recommended)

Direct deposit to a bank account is a convenient, traditional method of E-pay available for anyone with a bank account (bank features and fees may vary).

Benefits include:

- Establishing a banking relationship can contribute to your overall financial health
- After your initial direct deposit setup, you can split your deposit into 9 accounts
- Online tools make it easy to update/change your direct deposit information
- Direct deposit accounts are funded with your pay by Friday with hours worked from the prior week (Sun-Sat)

Pay Card

A pay card is an alternative method of E-pay for employees who do not have a bank account.

A Pay Card...

- Is a reloadable debit card to receive weekly wages (not a gift card or credit card)
- Is funded with your pay by Friday with hours worked from the prior week (Sun-Sat)
- Has a website Paychekplus.com describing how to use the card, set up text alerts, and ways to avoid fees
- Needs to be reported lost or stolen immediately to protect the funds on your card

Benefits of a pay card are similar to direct deposit; however a pay card does not provide the value of having a banking relationship.

What do I need to do?

1. Consider the best E-pay option for you
2. You will be asked to make an E-pay election (either direct deposit or pay card) when you complete your pre-hire paperwork online prior to your new employee orientation
3. Contact your HR representative if you have any questions or if you wish to receive a paper check*

*Employees in MA and VA hired after 1/1/10 are required to sign up for electronic payment of their weekly earnings

Please note:

- For direct deposit, you must have your bank name, routing number and account number (checking or savings)
- For pay card you must have a physical mailing address (PO Box will not be accepted) and you will receive your pay card at new employee orientation