



# BOEING EARLY CAREER PROGRAMS

SHAPING THE FUTURE OF AEROSPACE BY DEVELOPING  
THE NEXT GENERATION OF BOEING LEADERS

# WHAT WE CAN OFFER

## A UNIQUE CAREER IN AEROSPACE



### 4x6 MONTHS

rotation assignments for  
you to learn and grow



### COMPANYWIDE ASSIGNMENTS

and global exposure



### UPSKILLING

and unlimited access  
to digital learning



### MENTORING

and knowledge sharing  
through programs and  
networks



### FLEXIBLE

work arrangements may  
be available



### HEALTH BENEFITS

and well-being programs



### 125+

chapters of employee-led  
Business  
Resource Groups



### 13,000+

community partners  
worldwide



### 12 YEARS

EPA Energy Star  
Partner of the Year  
ever since 2010



# OUR PROGRAMS

Take the next step in your career journey by applying for an early career rotation programs.

## LOCATIONS

[United States](#)

[United Kingdom](#)

[Australia](#)

[Continental Europe](#)

## DISCIPLINES

Finance

Human Resources

Information Technology

Engineering

Quality

Supply Chain

## General Requirements:

*Please refer to job postings for program and location-specific requirements.*

- Bachelor's or Master's degree in a field related to the functional stream
- Legal authorization to work in country where rotation is located—no visa sponsorship offered
- Formal or informal leadership experience during internships, volunteering, or university clubs or associations
- Work experience in any of the rotation areas, demonstrating team work, communication and problem-solving

# UNITED STATES

## 6 EARLY CAREER PROGRAMS



# FCFP FINANCE CAREER FOUNDATION PROGRAM



Interested in finance, contracts, or estimating work? The FCFP has rotation opportunities across the whole finance value chain

Accounting	Contracts	Estimating & Pricing
Supply Chain Finance	Financial Analysis	Financial Planning & Analysis
Finance Systems & Analytics	Corporate Audit	Treasury

**Locations:** Arizona, Alabama, California, Missouri, Pennsylvania, Texas, Washington



# HRCFP HUMAN RESOURCES CAREER FOUNDATION PROGRAM



Interested in developing Boeing's workforce? We have rotation opportunities across the whole HR value chain

**Locations:** Missouri, South Carolina, Washington

HR Generalist	Talent Acquisition	Total Rewards
Labor Relations	HR Operations	Talent Management
Global Equity Diversity & Inclusion	HR Functional Excellence	Learning & Development



# ITCFP

## INFORMATION TECHNOLOGY CAREER FOUNDATION PROGRAM



Explore rotation opportunities across the whole IT value chain

[Learn more from current program participants & alumni](#)

Data Science and Analytics	Design and Development	Cybersecurity
Enterprise Resource Planning	AI & ML	Digital Manufacturing
UX and User Centered Design	Commercial off the shelf configuration	Product Management
Internet of things	Wireless & Cloud Networking	Test Driven Development
Physical Robotics/co-botics	AR/VR/XR	

**Locations:** Missouri, South Carolina, Washington



# ECFP ENGINEERING CAREER FOUNDATION PROGRAM

Rotation opportunities exist across the whole engineering value chain

Wisk	Aurora Flight Science	Starliner
Millennium Space Systems	Echo Voyager	Liquid Robotics
Insitu	Spectrolab	Foreflight
Commercial	Defense & Space	Global Services

**Note:** only current Boeing employees are eligible to apply.



**Sites:** Mostly US-based sites with a few non-US based locations.

# QCFP QUALITY CAREER FOUNDATION PROGRAM



Interested in ensuring Boeing leads on quality? The QCFP has rotation opportunities across the whole quality value chain

Supplier Quality	Quality Engineer	Systems, Processes & Tools
Production & Maintenance	QMS Product Management	APQP Auditing & Analytics
Quality Systems Specialist	QMS Product Management	Quality Test Specialist

**Locations:** Arizona, California, Missouri, South Carolina, Texas, Washington



**Note: only current Boeing employees are eligible to apply.**

# SCFP SUPPLY CHAIN CAREER FOUNDATION PROGRAM

We offer rotation opportunities across the whole supply chain value chain

Supply Chain Support	Supplier Diversity / Strategy	Supplier Management / Contracts & Sourcing
Warehousing & Logistics	Materials Management	Operations / Execution
Materials Transportation	Demand & Supply Planning	Program Integration

**Note: only current Boeing employees are eligible to apply.**



**Sites:** Mostly US-based sites with a few non-US based locations.

# UNITED KINGDOM



## LOCATIONS:

Birmingham, Boscombe Down, Bristol, Crawley, Frimley, Fleet, Gosport, Lossiemouth, RAF Brize Norton, RAF Odiham, Sheffield, Yeovil.

## ROTATION OPPORTUNITIES

Mechanical Engineering	Systems Engineering	Software Engineering
Information Technology	Project Management	Operations
Supply Chain Management	Logistics	Finance

**Note:** legal authorization to work in country is required.



# AUSTRALIA

**AUSG**

Australia  
Graduate Program

## LOCATIONS:

Adelaide, Brisbane, Melbourne, RAAF Amberley, Williamtown

## ROTATION OPPORTUNITIES

Aerospace / Avionics Engineering	Communications Engineering	Electrical / Electronics Engineering	Software Engineering
Mechanical / Mechatronics Engineering	Systems Engineering	Project Management	Operations
IT / Cyber Security	Supply Chain Management	Logistics	Finance

## NOTE:

- Legal authorization to work in country is required
- Rotations are not structured or guaranteed. Participants work with their manager to plan rotations based on their interests and available opportunities
- Participants complete the program in the same location as they were hired



# CONTINENTAL EUROPE

**EUG**

Continental Europe  
Graduate Program

## LOCATIONS:

Frankfurt, Hamburg, Munich (Germany)

## ROTATION OPPORTUNITIES

Mechanical Engineering	Systems Engineering	Software Engineering
Information Technology	Project Management	Operations
Supply Chain Management	Logistics	Finance

**Note: legal authorization to work in continental Europe is required.**



# JOIN #TEAMBOEING

## WHAT WE LOOK FOR:



### **STRONG PERFORMANCE**

Maintain exemplary work habits by actively seeking value-added work and challenging assignments



### **CONTINUOUS LEARNING**

Seek new opportunities and improvement including feedback on individual performance



### **PROFESSIONALISM**

Always represent Boeing and the program in a dignified and respectful manner



### **NETWORKING**

Actively engage with rotation team, ECP network, and other Boeing employees



### **POSITIVE ATTITUDE**

Bring an up-beat attitude encouraging and creating a dynamic work environment



### **ECP COMMITTEES**

Balance ECP responsibilities with rotation priorities

## THE RECRUITMENT PROCESS:



Don't see a relevant job posting?  
Join our Talent Network and sign up for Job Alerts  
to stay connected: [jobs.boeing.com/talent-network](https://jobs.boeing.com/talent-network)

