



## Advancing Diversity & Inclusion at C.H. Robinson

As a company, we work together to create a culture where everyone can thrive. We also share a sense of responsibility to help address the systemic racial and social issues that exist in our society. Today we are expanding and accelerating our D&I work in order to achieve meaningful, lasting change. We are focused on the following areas – **Our People, Our Partnerships and Our Responsibilities.**

### Our People

We are committed to being more representative of our communities throughout our hiring practices, championing the diverse experiences of our employees, and advancing an inclusive culture.

### Our Partnerships

We will ensure our business and community partnerships reflect our commitment to diversity and inclusion.

### Our Responsibilities

We will hold ourselves and each other accountable for this work and its progress.

Diversity and inclusion requires sustained action and commitment from each one of us. We all have a role in fostering an environment, free from harassment and discrimination, where employees feel welcomed, valued and respected. We believe our diverse backgrounds and perspectives make us a stronger, more successful team.

To learn more about Diversity & Inclusion at C.H. Robinson, please contact [diversityinclusion@chrobinson.com](mailto:diversityinclusion@chrobinson.com).