



### **EEO Statement**

C.H. Robinson is committed to providing equal employment opportunity to all applicants and employees. We consider all qualified individuals without regard to race, color, religion, sex, sexual orientation, gender identity, marital status, age, national origin, disability, military service or status or any other legally protected personal characteristic. The Affirmative Action Program for qualified individuals with disabilities and qualified protected veterans is available for review by any employee or applicant upon request in the Human Resources department during normal business hours, Monday - Friday.

### **Accommodations**

C.H. Robinson is committed to working with and providing reasonable accommodations to individuals with physical and mental disabilities. If you need a reasonable accommodation to complete the on-line application, please call us at 1-877-692-4791.

[Equal Employment Opportunity Statement](#)

### **Pay Transparency Policy**

C.H. Robinson will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. An exception exists where the employee or applicant makes the disclosure based on information obtained in the course of performing his or her essential job functions.