

Recruitment **Fraud Alert**

As we encourage you to explore and apply to career opportunities with Mercy Health, we also want to alert you of possible fraudulent scams and phishing schemes targeted at job seekers.

Below are a few things to watch for to protect your sensitive personal and financial information.

- ▶ Mercy Health will never ask you to provide sensitive personal information outside of the job application/background checks.
- ▶ Mercy Health will not ask for any financial contribution or commitment from a candidate at any stage of the process.
- ▶ We will never ask for your credit card, PayPal, banking or other account information as part of our hiring stages.
- ▶ Our recruitment process involves at least one interview. This may be conducted via video interview, phone, or in person.

If you have any concerns throughout the recruitment phases or believe you have been a victim of recruitment fraud, email us at recruitment@mercy.com.