



**Discover a career  
with greater  
purpose**



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# Our company

As a leading global provider of advanced analytics, technology solutions, and clinical research services to the life sciences industry, we are dedicated to creating intelligent connections that make a positive impact for patients around the world.

## Key business areas

### Research and development

Simplify, automate, and enhance trials

### Real world and medical affairs

Transform evidence generation and HEOR

### Commercial solutions

Optimize brand & product potential

### Safety, regulatory, quality

Enhance patient safety and outcomes

### Specialized industry capabilities

Drive success in Emerging Biopharma, Consumer Health, MedTech, and more

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 **100+**  
Countries

 **86K+**  
Employees

 **18B**  
Approx. Annual Revenue

### Our vision

Power smarter healthcare for everyone, everywhere

### Our mission

Accelerating innovations for a healthier world

### Our strategy

Connect intelligence to advance healthcare and improve outcomes

**IQVIA Connected Intelligence™** is our unique approach to bringing together the right capabilities and expertise to solve almost any healthcare challenge. It enables us to discover new paths forward — delivering powerful results for customers and improved outcomes for patients.



**10,000**  
life sciences companies

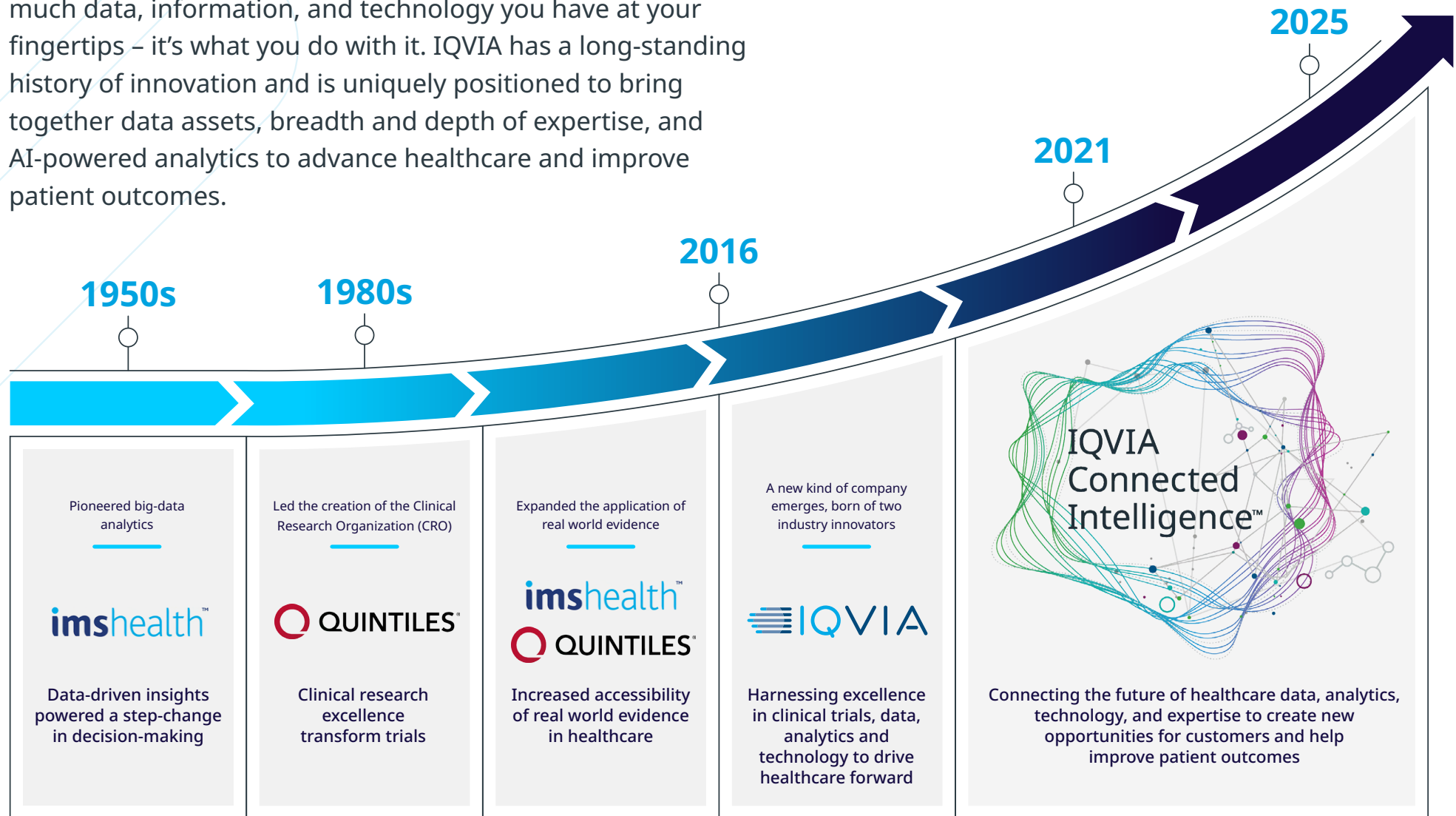
**2,500+**  
clinical trial site network, wholesales, pharmacies

**26M**  
healthcare professionals

**1.2B+**  
non-identified patient records

# A history of innovation

In today's healthcare environment, it's not only about how much data, information, and technology you have at your fingertips – it's what you do with it. IQVIA has a long-standing history of innovation and is uniquely positioned to bring together data assets, breadth and depth of expertise, and AI-powered analytics to advance healthcare and improve patient outcomes.



## Our culture

# Let's make an impact together

Delivering on our mission and executing our strategy would not be possible without the passion each of us brings to our roles, embracing new ideas and innovative approaches, collaborating across regions and roles, and approaching every challenge with a willingness to learn and grow.

No matter your role, the IQVIA experience can be defined by four principles.



### Passion

We strive to make a positive impact in everything we do.



### Innovation

We are curious, think creatively and keep an open mind



### Collaboration

We aim to bring out the best in each other and our diverse expertise



### Growth

We are always looking to stretch, grow, and explore new career possibilities



Our commitment  
to sustainability

## Environmental, social and governance

IQVIA is committed to delivering on our purpose of helping our clients improve healthcare outcomes for patients.

Sustainability is a core consideration in achieving this – identifying and acting on the Environmental, Social and Governance issues most relevant to our business and stakeholders.

Our sustainability approach and progress are organized under the pillars of **People**, **Public** and **Planet**.

[READ ESG REPORT](#)



### People

Our approximately 86,000 employees are the driving force of our business, bringing their skills, experience, ideas and passion to work every day. Staying connected to our people is critical to our success - to understand their needs, communicate our expectations, and maintain a sense of community and shared values.



### Public

Our mission to accelerate innovation for a healthier world guides everything we do — the deep sense of responsibility we feel towards supporting better outcomes for patients in the foundation of our values and culture. Collaboration is central to these efforts, and together with our partners we are a catalyst for change.



### Planet

Driven by our commitment to support public health, we have a responsibility to reduce our climate impact. We primarily focus on reducing the impacts of our business operations, including facilities and business travel.

## Diversity, inclusion and belonging

# You belong at IQVIA

We believe diversity of thought sparks innovation and enables greater impact so we strive to create an environment where people of all backgrounds and perspectives can collaborate and bring out the best in each other.

Our Employee Resource Groups gives colleagues with similar interests a forum to broaden connections and create new avenues for personal development.



 IQVIA  
**BLN**  
Black Leadership  
Network

 IQVIA  
**DCN**  
Disabilities and  
Carers Network

 IQVIA  
**EPN**  
Emerging Professionals  
Network

 IQVIA  
**MFN**  
Multi-Faith  
Network

 IQVIA  
**PRIDE**  
LGBTQIA+ Group

 IQVIA  
**REACH**  
Race, Ethnicity And  
Cultural Heritage Group

 IQVIA  
**VERG**  
Veterans Employee  
Resource Group

 IQVIA  
**WIN**  
Women Inspired  
Network

## Well-being

# A Healthy You

Well-being embraces more than just physical health. IQVIA takes into account the entire person and strives to foster a culture of total well-being, where you and your family feel supported, energized and inspired to be your best.

We recognize your unique well-being goals through our five pillars.





## Global benefits

# To meet your diverse needs

We put our employees at the center of everything we do and are committed to providing them, and their families, with benefits that meet their diverse and changing needs.

Our integrated benefits programs and resources take care of our employees so they can thrive at home and at work.

*The exact benefits offered depend upon employee location and local regulations.*

## Health-related benefits:



Medical, dental and vision coverage



Telemedicine and on-site medical care



Disability, life and accidental death insurance



Employee assistance programs



Mental health support

## Other benefits may include:



Tuition reimbursement



Retirement and savings plans



Commuter benefits



Paid volunteer day



Flexibility and time-off

# Always learning

Our “One IQVIA, Multiple Careers” career strategy empowers you to chart your own career path by exploring possibilities, developing key skills, and building the experiences you need to stay and grow with us.

**Future Skills:** From training platforms to learning pathways, we provide both managers and employees with the resources needed to upskill and reskill for future success.

**Career Connections:** Our AI-powered internal talent marketplace matches your skillsets and career aspirations to internal jobs, short-term projects, networking and mentorship opportunities.

**Internal Mobility:** If you’re ready to explore new growth opportunities, you’re empowered to achieve your career goals and explore the thousands of jobs available at IQVIA.

# IQVIA career model

## Explore

Discover career possibilities and chart your own path.

## Develop

Upskill and reskill for future success



## Progress

Drive your career

## Practice

Make connections and build experiences



**Let's create a healthier  
world together**

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