

Discover a career with greater purpose





What we do	3
A history of innovation	2
Who we are	5
Development	
Community	7
Health & well-being	8
Our employee experience	9
oin us	

What we do

As the leading global provider of clinical research services, commercial insights and healthcare intelligence to the life sciences and healthcare industries, we are dedicated to creating intelligent connections that help improve patient outcomes and population health worldwide.

Key business areas

Research and development

Simplify, automate and enhance trials

Real world and medical affairs

Transform evidence generation and HEOR

Commercial solutions

Optimize brand & product potential

Safety, regulatory, quality

Enhance patient safety and outcomes

Specialized industry capabilities

Drive success in Emerging Biopharma, Consumer Health, MedTech and more

VIEW JOBS



Countries

- | **% 88K+**

Employees

518B

Approx. annual revenue

Our vision

Power smarter healthcare for everyone, everywhere

Our mission

Accelerating innovations for a healthier world

Our strategy

Connect intelligence to advance healthcare and improve outcomes

IQVIA Connected Intelligence™

is our unique approach to bringing together the right capabilities and expertise to solve almost any healthcare challenge. It enables us to discover new paths forward — delivering powerful results for customers and improved outcomes for patients.



10,000

life sciences companies

2,500+

clinical trial site network, wholesales, pharmacies **26M**

healthcare professionals 1 2B+

non-identified patient records

A history of innovation

In today's healthcare environment, it's not only about how much data, information and technology you have at your 2025 fingertips – it's what you do with it. IQVIA has a long-standing history of innovation and is uniquely positioned to bring together quality health data, IQVIA Healthcare-grade AI®, 2021 advanced analytics and the latest technologies to advance healthcare and improve outcomes. 2016 1980s 1950s IQVIA Connected A new kind of company Pioneered big-data Led the creation of the Clinical Expanded the application of emerges, born of two Intelligence™ analytics real world evidence industry innovators Research Organization (CRO) **ims**health **IQVIA ims**health **QUINTILES** QUINTILES[®] Data-driven insights Clinical research Increased accessibility Harnessing excellence Connecting the future of healthcare data, analytics, of real world evidence technology and expertise to create new powered a step-change excellence in clinical trials, data, in decision-making transform trials in healthcare analytics and opportunities for customers and help technology to drive improve patient outcomes healthcare forward

Who we are

Let's make an impact together

Delivering on our mission and executing our strategy would not be possible without the passion each of us brings to our roles, embracing new ideas and innovative approaches, collaborating across regions and roles, and approaching every challenge with a willingness to learn and grow.

No matter your role, the IQVIA experience can be defined by four principles.



Passion

We strive to make a positive impact in everything we do



Innovation

We are curious, think creatively and keep an open mind



Collaboration

We aim to bring out the best in each other and our vast expertise



Growth

We are always looking to stretch, grow, and explore new career possibilities

Development

Always learning

Our "One IQVIA, Multiple Careers" strategy empowers you to chart your own career path by exploring possibilities, developing key skills and building the experiences you need to stay and grow with us.

Upskilling and reskilling: From training platforms to learning pathways, we provide both managers and employees with the resources needed to upskill and reskill for future success.

Career Connections: Our AI-powered internal talent marketplace matches your skillsets and career aspirations to internal jobs, short-term projects, networking and mentorship opportunities.

Internal mobility: If you're ready to explore new growth opportunities, you're empowered to achieve your career goals and explore the thousands of jobs available at IQVIA.

IQVIA career model



Community

Making an impact in our communities

We are a global company made up of individuals committed to powering smarter healthcare for everyone, everywhere.

We aim to strengthen our culture of belonging by appreciating the perspectives of all our talented employees, recognizing that when we bring our different experiences together, we can accomplish extraordinary things.

- Our <u>Employee Resource Groups</u> offer employees with similar interests a forum to broaden connections and create new avenues for personal development.
- Our commitment to global health and sustainability achievements are detailed in our annual <u>Sustainability</u> report.

READ SUSTAINABILITY REPORT



■IQVIA

BLN

Black Leadership Network

■IOVIA

EPN

Emerging Professionals Network

■IQVIA

MFN

Multi-Faith Network

■IOVIA

REACH

Race, Ethnicity And Cultural Heritage Group

■IQVIA

WIN

Women Inspired Network **≣**IQVIA

DCN

Disabilities and Carers Network

■IQVIA

LIFT

Living with Illness Focus, and Togetherness Network

■IQVIA

PRIDE

LGBTQIA+ Group

■IQVIA

VERG

Veterans Employee Resource Group

■IQVIA

WPA

Working Parents and Advocates Group

Health & well-being

Healthy you

Well-being embraces more than just physical health. IQVIA takes into account the entire person and strives to foster a culture of total well-being, where you and your family feel supported, energized and inspired to be your best.

We recognize your unique well-being goals through our five pillars.

Our benefits are country-specific and designed to give you choices based on your unique situation to help support you and your family, now and in the future.

Healthy Work

We recognize that work plays an important role in our well-being and is linked to personal, organizational and business success.

Healthy Finances

We empower employees to effectively plan for their needs now and in the future.

Healthy Connections

We encourage meaningful relationships inside and outside of work.





Healthy Minds

We promote good mental health and emotional wellbeing to enable employees to thrive.

Healthy Bodies

We encourage employees to care for their health and live a healthy lifestyle.

Our employee experience

Rewarding Work at IQVIA

We focus on the whole person, encouraging you to personalize your experience and grow with us as we positively impact patient lives, everywhere.



