



# We can be your dream job.

Find your future and talented professionals just like you at a global company that brings communities closer.



**Employee Resource Groups (ERGs)** are communities within Dell where team members with common interests or backgrounds bring their collective voices together to drive innovation, create business opportunities and develop inspiring leaders.

## Employee Resource Groups create impact by:

-  Connecting over 37K+ team members across more than 340+ chapters worldwide, furthering an inclusive work environment.
-  Encouraging career progression by providing opportunities to engage with executives and a broad network of peers.
-  Giving team members a place to share ideas for market intelligence and product development.
-  Creating a sense of community to build enduring relationships inside and outside of Dell.

Dell fosters an inclusive culture by supporting our unique and diverse teams.



-  **Asians in Action**  
Asian
-  **Black Networking Alliance**  
Black/African American
-  **Caregivers**  
Caring for others
-  **Conexus**  
Connecting Remote Workers
-  **Interfaith**  
Multi-Faith
-  **GenNext**  
Early in Career Professionals
-  **Women in Action**  
Women
-  **Latino Connection**  
Latin/Hispanic
-  **Mosaic**  
Multicultural
-  **Planet**  
Sustainability
-  **Pride**  
LGBT & Allies
-  **True Ability**  
Disability
-  **Veterans & Supporters**  
Veterans

**13 ERGs**  
for all team members

**340+**  
ERG chapters around the world

**37K+**  
team members engaged

**60+**  
countries worldwide

Dell is proud to be known as:



- Top LinkedIn Global Company
- Best Companies for U.S. Women by Fairy Godboss
- Best Global Companies for Flexible Jobs by FlexJobs
- World's Most Ethical Companies by Global Ethisphere

Our goal is to engage 40% of our global Dell team in employee resource groups by 2020.