# We don't set limits, **we break them.**

**DELL** Technologies

# The value of working for Dell – For Women

## Diverse and inclusive global environment

- Fairygodboss **Top 10 Company for Women**
- **Top 100 Innovators** for Diversity & Inclusion by Mogul
- Dell's global business footprint includes operations in **180 countries**

## Career growth & professional development programs

- **Leading Women @Dell**
  Supporting senior-level, high potential women with executive aspirations
- **Managing Success Now**
  Arming mid-level, high potential women with skills to help propel their careers forward

## Operate with integrity

- **100%** on the Human Rights Campaign Corporate Equality Index for the last 15 years
- **World's Most Ethical Companies® Honoree List** by Ethisphere
- **Many Advocating Real Change (MARC)**
  Engaging leaders in candid conversations about unconscious bias

## Contributing to a better world

- **2.3M kids** impacted by our youth learning programs allowing early access to technology
- **99%** of manufacturing waste was diverted from landfills

## Influential leadership

- **Michael Dell is part of Catalyst CEO Champions for Change.** Accelerating gender equality and inclusion in the workplace
- **Dell is part of the Billion Dollar Roundtable** Corporations that achieved spending of at least $1B with minority and woman-owned suppliers

## Flexible work environment

- **Top 20 company for flex work environment** by FlexJobs
- Indeed's Best Companies for Work/Life Balance

## Entrepreneurial, non-hierarchical culture

- **Dell Women's Entrepreneur Network (DWEN)**
  Supporting and nurturing a community of female entrepreneurs by providing access to technology, networks and capital

# Employee Resource Groups

**13 ERGs**
to support team member success and diversity of thought

**37,000+**
participating team members

**18,000+**
within the Women in Action ERG