

Looking to jump start your career? Start here.



Our Company

In a world of hybrid multicloud complexity, we deliver a better IT experience—an evolved cloud state where on-premises and cloud environments are united as one, delivering simplicity, security, savings, and sustainability.



Diversity, Equity, Inclusion & Belonging

We are a collection of diverse people from around the world, each with our own individual stories. Together we create innovative, world-class products. We're One NetApp.

Our Culture

NetApp values and behaviors provide inspiration and guideposts as we work to build an aspirational culture together with our customers. Joining NetApp means becoming part of a diverse and inclusive culture.

Employee Business Resource Groups

- NetAble
- Women in Technology
- NetApp Network of Blacks in Tech
- NetApp Veterans
- Latinos Unidos at NetApp
- Proud at NetApp

NetApp Serves: Empowering employees to do good and serve others

NetApp Serves is a set of programs that help employees support causes they care about by providing paid time off to volunteer as well as matching donations.

\$3M
FY21 Corporate giving

2,141
Volunteers

26,477
Hours volunteered

Thrive Everywhere

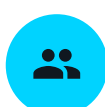
Our five guiding values set the stage for flexible work at NetApp. After all, doing your best work requires a healthy work-life balance. This way, NetAppers anywhere can Thrive Everywhere.



Put the customer
at the center



Care for each other
and our communities



Build belonging
everyday



Embrace a
growth mindset



Think and act
as owners

Connect with us

@LifeatNetApp on Instagram, Facebook and Twitter to learn more about our company and culture

At NetApp, we know work isn't the only thing you care about. We want you to be well supported beyond your day-to-day role, so we focus on providing a work-life balance through programs like Philanthropy Events, Professional Development, Executive Speaker Series, Work Life Balance and more.



Global S3 Academy

The Sales, Support and Services (S3) Academy is a 2-year global development program for Early In Career talent. The S3 Academy focuses on helping participants reach their full potential by immersing them in the software, systems, and technologies that are helping shape the world.

Global NetApp Emerging Talent

The Global NetApp Emerging Talent (NET) Program enables new full-time hires with 0–3 years of experience to develop a growth mindset, sharpen their skills, and foster meaningful cross-functional relationships. It's all about inspiring them to build successful long-term careers with NetApp.



Global Intern Program

The NetApp Global Intern Program provides real-world career experience and helps develop a strong talent pipeline. Interns gain access to the resources, mentoring, and feedback they need to grow, all while building meaningful relationships across the company.

Tips to Apply

If you are looking for career opportunities, use the tips below:

1. Internship - Search "Intern"
2. Full Time - Search "NetApp Emerging Talent" or "S3 Academy"



careers.netapp.com/entry-level-careers



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