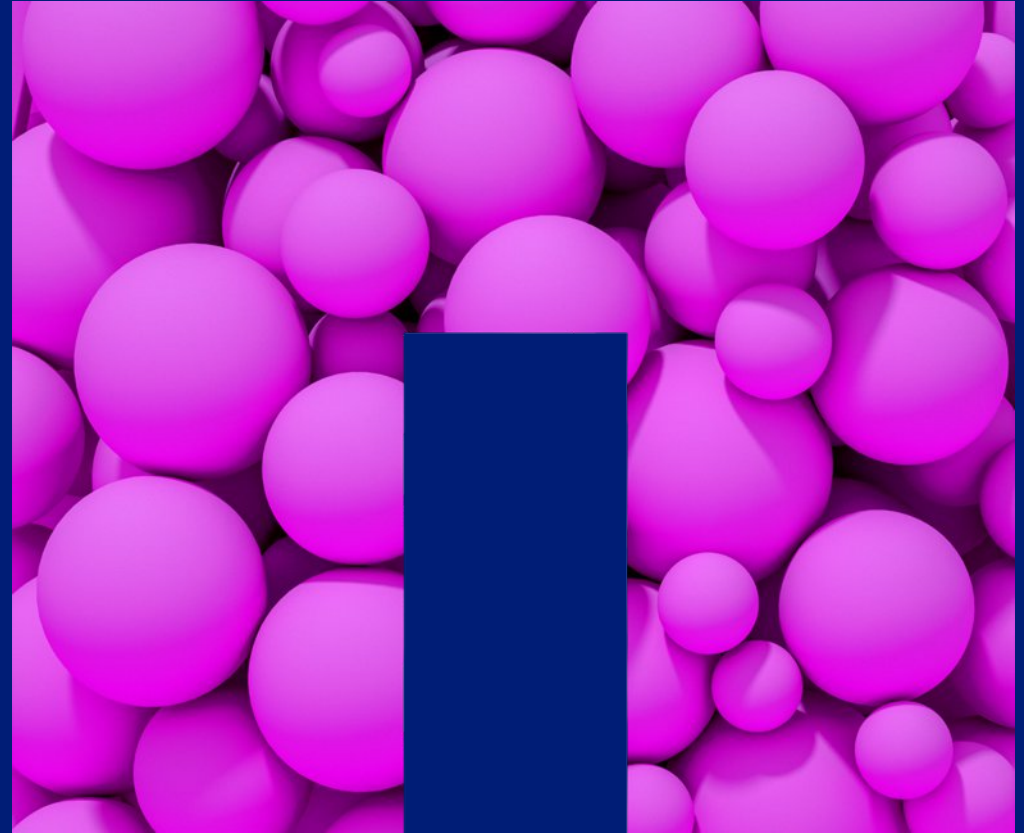


CONGRATS ON YOUR UPCOMING NETAPP INTERVIEW!

To help you prepare, we've created this guide to share more about NetApp and what you can expect before, during, and after your interview.



NetApp makes data structure intelligent

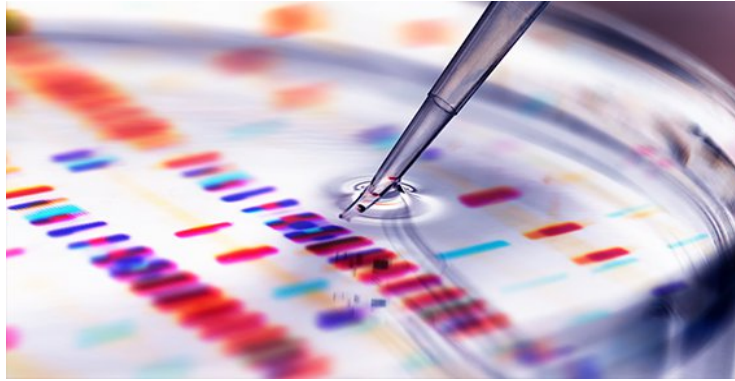
We help customers make their data infrastructure more intelligent, seamless, and dynamic



UNIFIED DATA STORAGE

4,000+ PARTNERS

Explore our [customer success stories](#) showcasing how we foster partnerships for their success.



INTEGRATED DATA SERVICES

FORTUNE 500 COMPANY

Get the full NetApp story and explore our portfolio of solutions [on our website](#).



CLOUD OPS SOLUTIONS

11,000+ EMPLOYEES across 30+ countries

Explore our approach to sustainable innovation in our [ESG report](#).

Our values inform every decision — including how we select talent

At NetApp, we:



**PUT THE
CUSTOMER AT
THE CENTER**

- Know their journey
- Become their trusted advisor
- Show up with a strong point of view



**CARE FOR EACH
OTHER AND OUR
COMMUNITIES**

- Be humble & kind
- Build authentic connections
- Work to make our communities and each other better



**BUILD
BELONGING
EVERY DAY**

- Be a visible champion
- Make room for other voices to be heard
- Embed inclusion in every decision we make



**EMBRACE A
GROWTH
MINDSET**

- Learn from each other
- Invest in yourself and try new things
- Choose progress over perfection, celebrate success



**THINK AND
ACT AS
OWNERS**

- Create the future today
- Bring your A game (A is for accountable too)
- Decide with confidence, act with integrity and speed

NetApp has a high achievement culture—we value curiosity, ownership, innovation, and collaborating to deliver meaningful results. We'll explore how you solve problems and make an impact—especially in ambiguous situations.



Curiosity & Learning

Show how you approach new problems, ask thoughtful questions, and learn quickly.



Ownership & Delivery

Share examples where you took responsibility, drove outcomes, and followed through to results.



Innovation & Problem-solving

Talk about how you improved existing ways of working or built something better.



Collaboration & Impact

Highlight how you work with others to achieve meaningful, team-based results.

Building a balanced workplace where wellness, learning and community thrive



Holistic approach to wellness

Embrace our wellness days, employee assistance program and healthcare plan, carefully designed to support your overall health and well-being

Learn & grow

Advance your career through gig opportunities, accreditation, mentorship and access to a range of courses and learning programs

Volunteer time off (VTO)

Make meaningful impact with our VTO program, nurturing community contribution, team building, and a commitment to social responsibility

Our Thrive Together approach

Reach your full potential within a vibrant culture of connection, collaboration, and shared success at NetApp, enabling us to flourish together.

Inclusive engagement

Discover inclusion in our employee business resource groups ([EBRGs](#)) encouraging genuine connections, supporting personal growth, and promoting inclusive innovation

Get to know your interviewers

Here's a rundown of who's who on your interview team:

- **Recruiters:** Your guide and go-to resource through the entire interview process
- **Hiring leads:** NetApp leaders ready to answer your role-specific questions and learn more about your skills and capabilities
- **Other team members:** NetApp employees you may work and collaborate with day-to-day



Peek inside the interview format

Here's how a typical NetApp interview process flows from start to finish:

- We'll share **role details and specifics**, including alignment to NetApp priorities, goals, and expectations
- You'll answer questions about how your **skills and experience** relate to **the role and NetApp values**
- You'll complete a **coding challenge**, if applicable
- We'll leave time to **answer your questions** about the role or working at NetApp



Prep your path to success

Want to ace your interview? Here are our top tips to prepare:

- Match **your skills and qualifications** with the **role requirements** listed on the job description
- Check out **your interviewer's [LinkedIn](#) profile** for shared interests or connections
- Review **common interview questions** and read your responses out loud (or to a friend or family member)
- Get familiar with **what's new** at NetApp through [LifeAtNetApp](#) and [NetApp TV](#)
- Don't forget to **be yourself**. We want you to be curious and bring your authentic self to the discussion



Answer questions like a STAR



Answering questions using the STAR format can help structure your responses

- **Situation:** Set the scene by sharing relevant details about the context and challenges faced
- **Task:** Describe your specific role in the situation and what was expected of you
- **Action:** Outline the precise steps you took to address the situation or achieve the intended result
- **Result:** Show off the outcomes achieved explaining the impact your actions had

Learn more on the [STAR interview response technique](#) to hit your key points like a pro

Master the virtual interview

Is your interview virtual? Here's how to get (Zoom) camera ready:

- Choose a well-lit interview space
- Opt for a clean, uncluttered background or a virtual backdrop
- Eliminate distractions, notifications, and outside interruptions as much as possible
- Allocate extra time for any software issues or updates



We're rooting for you!



Your recruiter will provide you with an update within 48 hours of your interview