

Citi 2021 Consolidated U.S. Employer Information Report (EEO-1)

Table A

Advocacy Statement and Multiple Identity Breakdowns

While certain regulatory reports such as our EEO-1 filings will continue to require that each Citi colleague be designated as shown in Table A, our internal tracking has evolved to appropriately capture the reality of who our people are, as detailed on the following page in Table B.

Job Categories	Gender	Hispanic or Latino	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Multi-Racial	Total
Executive/Senior Officials and Managers	Male	6	49	4	0	13	0	1	117
	Female	6	30	5	0	3	0	0	
	Subtotal	12	79	9	0	16	0	1	
First/Mid Officials and Managers	Male	886	4,191	346	8	1,905	14	51	12,499
	Female	817	2,904	431	7	872	10	57	
	Subtotal	1,703	7,095	777	15	2,777	24	108	
Professionals	Male	1,892	6,908	1,230	19	3,998	33	141	26,609
	Female	1,882	5,870	1,465	19	2,952	20	180	
	Subtotal	3,774	12,778	2,695	38	6,950	53	321	
Technicians	Male	47	53	25	0	13	0	2	258
	Female	27	66	10	0	14	0	1	
	Subtotal	74	119	35	0	27	0	3	
Sales Workers	Male	1,118	2,556	271	10	820	8	58	8,718
	Female	1,208	1,257	324	14	1,019	11	44	
	Subtotal	2,326	3,813	595	24	1,839	19	102	
Administrative Support Workers	Male	1,226	2,729	688	14	328	24	65	19,011
	Female	3,160	7,209	2,513	40	751	66	198	
	Subtotal	4,386	9,938	3,201	54	1,079	90	263	
Craft Workers	Male	3	3	0	0	0	0	0	6
	Female	0	0	0	0	0	0	0	
	Subtotal	3	3	0	0	0	0	0	
Operatives	Male	0	2	0	0	0	0	0	6
	Female	0	4	0	0	0	0	0	
	Subtotal	0	6	0	0	0	0	0	
Laborers and Helpers	Male	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	
	Subtotal	0	0	0	0	0	0	0	
Service Workers	Male	2	0	1	0	0	0	0	6
	Female	0	2	1	0	0	0	0	
	Subtotal	2	2	2	0	0	0	0	
Total	Male	5,180	16,491	2,565	51	7,077	79	318	67,230
	Female	7,100	17,342	4,749	80	5,611	107	480	
	Subtotal	12,280	33,833	7,314	131	12,688	186	798	

Note: For our EEO-1 U.S. headcount, regulatory logic is applied as specified and enforced by the U.S. Department of Labor's Equal Employment Opportunity Commission (EEOC).

Multiple Identity Breakdowns

Table B

Race/Ethnicity	Total Hispanic or Latino	Hispanic/Latino	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native
Hispanic or Latino	6,214	5,979	5,147	554	55	146	312

Race/Ethnicity	Hispanic or Latino in Combination with Other Race(s)	White and Other Race(s)	Black or African American and Other Race(s)	Native Hawaiian or Pacific Islander and Other Race(s)	Asian and Other Race(s)	American Indian or Alaskan Native and Other Race(s)
Multi-Racial (or two or more races)	5,979	562	319	66	318	174

Note: For our EEO-1 U.S. headcount, regulatory logic is applied as specified and enforced by the U.S. Department of Labor’s Equal Employment Opportunity Commission (EEOC).