

Citi 2023 Consolidated U.S. Employer Information Report (EEO-1)

Table A

Advocacy Statement and Multiple Identity Breakdowns: While certain regulatory reports such as our EEO-1 filings will continue to require that each Citi colleague be designated as shown in Table A, our internal tracking has evolved to appropriately capture the reality of who our people are, as detailed on the following page in Table B.

Job Categories	Gender	Hispanic or Latino	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaskan Native	Two or More Races	Total
Executive/Senior Officials and Managers	Male	9	50	3	0	19	0	1	82
	Female	6	35	4	0	7	1	1	54
	Subtotal	15	85	7	0	26	1	2	136
First/Mid Officials and Managers	Male	1,079	4,548	440	11	2,490	18	123	8,709
	Female	1,005	3,244	533	9	1,158	8	102	6,059
	Subtotal	2,084	7,792	973	20	3,648	26	225	14,768
Professionals	Male	2,495	7,560	1,774	27	5,252	33	398	17,539
	Female	2,552	6,396	2,100	31	4,022	25	341	15,467
	Subtotal	5,047	13,956	3,874	58	9,274	58	739	33,006
Technicians	Male	44	36	20	0	8	0	4	112
	Female	20	56	7	0	9	0	3	95
	Subtotal	64	92	27	0	17	0	7	207
Sales Workers	Male	1,295	2,344	316	8	843	2	122	4,930
	Female	1,323	1,223	345	17	1,158	11	71	4,148
	Subtotal	2,618	3,567	661	25	2,001	13	193	9,078
Administrative Support Workers	Male	1,366	2,617	740	14	317	10	149	5,213
	Female	3,424	6,334	2,551	33	721	52	334	13,449
	Subtotal	4,790	8,951	3,291	47	1,038	62	483	18,662
Craft Workers	Male	0	7	0	0	0	0	0	7
	Female	0	0	0	0	0	0	0	0
	Subtotal	0	7	0	0	0	0	0	7
Operatives	Male	0	3	0	0	0	0	0	3
	Female	0	5	0	0	0	0	0	5
	Subtotal	0	8	0	0	0	0	0	8
Laborers and Helpers	Male	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0
	Subtotal	0	0	0	0	0	0	0	0
Service Workers	Male	2	1	1	0	0	0	0	4
	Female	0	0	0	0	0	0	0	0
	Subtotal	2	1	1	0	0	0	0	4
Total	Male	6,290	17,166	3,294	60	8,929	63	797	36,599
	Female	8,330	17,293	5,540	90	7,075	97	852	39,277
	Subtotal	14,620	34,459	8,834	150	16,004	160	1,649	75,876*

* One person did not disclose full data and was no longer at the firm at the time of this report.

Multiple Identity Breakdowns

Table B

Race/Ethnicity	Total Hispanic or Latino	Only Selected Hispanic/Latino	White/White and Other Race(s)	Black or African American/Black or African American and Other Race(s)	Native Hawaiian or Pacific Islander/Native Hawaiian or Pacific Islander and Other Race(s)	Asian/Asian and Other Race(s)	American Indian or Alaskan Native/American Indian or Alaskan Native and Other Race(s)
Hispanic or Latino	14,470	2,271	8,189	875	103	228	420

Race/Ethnicity	Total Two or More Races*	White and Other Race(s)	Black or African American and Other Race(s)	Native Hawaiian or Pacific Islander and Other Race(s)	Asian and Other Race(s)	American Indian or Alaskan Native and Other Race(s)
Multi-Racial (or two or more races)	1,562	1,134	622	108	639	261

* The total multi-racial (or two or more races) includes those who indicated that they are two or more races (excluding Hispanic or Latino).