

ILLINOIS CAREER PRIVACY NOTICE FOR JOB APPLICANTS SUPPLEMENT

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(“Supplement”)

This Supplement must be read together with and serves as a supplement to the “**Careers Privacy Notice for Job Applicants**” available [here](#) (“**Global Notice**”), in the event of conflict, this Supplement will prevail.

By submitting your application for employment with Citi you acknowledge the use of artificial intelligence (AI) technologies, specifically Eightfold AI, in the recruitment and selection process. Human oversight is maintained throughout all stages of the process.

These AI technologies may be used to assist in:

- Screening and evaluating application materials for alignment with the role or position; or
- Matching candidate qualifications and experience to the posted job position’s requirements.

The following categories of personal data are collected via AI technologies:

- Personal identifiers;
- Professional and employment information;
- Education and training information;
- Information about your skills, qualifications, and experience; and
- Any other information you may choose to provide on your resume or via your application.

All such personal data is collected and will be processed in accordance with [Careers Privacy Notice for Job Applicants](#).

Where Citi uses AI technologies, as stated in this notice, Citi maintains human oversight throughout with the goal of responsible use and safeguarding against automated decision-making without meaningful human involvement. No employment decision will be made solely based on automated processing without meaningful human involvement.

You have the right to:

- Be clearly informed when AI technologies are used during the recruitment process; and
- Request a meaningful explanation of how AI technologies contributed to any decision made during the recruitment process.

In accordance with the law in Illinois, 775 ILCS 5/2-102(L), it is a civil rights violation:

- (1) With respect to recruitment, hiring, promotion, renewal of employment, selection for training or apprenticeship, discharge, discipline, tenure, or the terms, privileges, or conditions of employment, for an employer to use artificial intelligence that has the effect of subjecting employees to discrimination on the basis of protected classes under this Article or to use zip codes as a proxy for protected classes under this Article.
- (2) For an employer to fail to provide notice to an employee that the employer is using artificial intelligence for the purposes described in paragraph (1).

If you would like to exercise any of your rights above, please contact hrdataprivacy@citi.com

