

ISRAEL SUPPLEMENTAL PROVISION – JOB CANDIDATES AND APPLICANTS

ISSUED: AUGUST 12, 2025

VERSION: 1.0

This Israel Addendum (this “**Addendum**”) supplements the information contained in the Citi Careers Privacy Notice for Job Applicants (the “**Privacy Notice**”) and applies solely to those individuals who are candidates/applicants for positions with Citi, residing in the State of Israel, who have rights as data subjects under the Protection of Privacy Law, 1981 (“**PPL**”); these individuals are referred to herein as “you,” “your,” and/or “candidates/applicants”.

The purpose of this Addendum is to inform and provide additional information to Israeli candidates/job applicants as required under the PPL. Except as expressly amended in this Addendum, all terms, conditions, and provisions of the Privacy Notice shall remain in full force and effect without change

- I. **Data Controller.** The controller of your Personal Information shall be the applicable Citi entity to which you are applying, which will be either **Citibank, N.A., Israel Branch**, of Azrieli Sarona Building, 121 Menachem Begin St., Tel-Aviv Israel, or **Citigroup Global Markets Limited Israel**, of Azrieli Sarona Building, 121 Menachem Begin, Tel-Aviv Israel.
- II. **Legal Basis for Processing.** You are under no legal obligation to provide us with your Personal Information, and you are doing so with your own consent. However, please be aware that if you refuse to provide certain information that Privacy Notice covers in connection with your employment application, we will not be able to process your application.
- III. **Rights of Data Subjects.** You have the right to access the Personal Information we hold about you and to request that it be corrected or deleted if it is inaccurate, incomplete, unclear, or outdated. You also have the right to request the deletion of your Personal Information if it is being used for direct marketing purposes, in accordance with applicable privacy laws.

To exercise any of these rights, please contact us using the details provided in the “Contact Us” section of the Privacy Notice.

IV. **Automated Processing and AI**

We will process Personal Information that we collect or create for job application purposes using automated processing tools (including Artificial Intelligence), except that Citi will not engage in any automated processing or profiling regarding special, or protected, categories of Personal Information, such as demographic or behavioural data, unless we request your prior consent in writing.

We do not engage in automated decision-making, or in profiling that results or may result in a legal or similarly significant negative outcomes, nor do we rely solely on automated processing for assessments or decisions (supervised or unsupervised) about our workforce. While we may use AI technologies to bring speed, processing power and advanced analytics to assist in strategic resource planning, all employment decisions at Citi are made by natural (human) intelligence. We may also use AI tools to match abilities to job titles.

Automated decision-making (which we do not allow) would take place if an electronic system used Personal Information to make a decision without human intervention, producing legal or other similarly significant effects that concern an individual.

Any use of artificial intelligence by Citi in the context of employment or internship, will be carried out only after establishing rigorous controls to prevent, detect and correct biases. Similarly, Citi will continuously analyze and challenge AI tools using those controls (as set out in Citi's AI governance).

We will use data to train, test and validate the accuracy of AI tools.

V. Cookies

For detailed information regarding cookies, please refer to our [Cookie Notice](#).

VI. Data Protection Officer. If you have any questions, concerns, or requests regarding the processing of your Personal Information, or if you would like to contact our Data Protection Officer, you may do so at: hrdataprivacy@citi.com or amos.harari@citi.com

VII. Notice of Changes

We may update the Privacy Notice from time to time to reflect our information collection, use, and disclosure practices, changes in industry practice, or changes in applicable laws. Any changes will become effective when we post the updated Privacy Notice on the Site. For material changes, we will provide you with prior notice, as required by applicable law. If you do not agree to the changes, please contact us to have the information you submitted removed from our databases. You can tell when we last updated this Notice by checking the "Last Updated" legend at the beginning of the Privacy Notice.

Version Control

Date	Version	Comments
8/12/25	1.0	First version issued