



# **JAPAN CAREER PRIVACY NOTICE FOR JOB APPLICANTS SUPPLEMENT**

Issued: December 22, 2025

Version: 1.0

This Notice must be read together with and serves as a supplement to the “Careers Privacy Notice for Job Applicants” available [here](#) (“Global Notice”). It has been prepared pursuant to the Japan Act on the Protection Personal Information (Act 57 of 2003) to provide additional guidelines and address Japan-specific legal requirements concerning the collection, use, and disclosure of the personal data of job applicants, including provisions for statistical data processing. For comprehensive details on personal information handling in Japan, please refer to our dedicated Japan [Privacy Policy](#). Specific contact information for inquiries and data subject rights is also provided within this document.

## **Statistical Data**

Based on the personal data provided, Citi may prepare statistical data that is processed in a way that individuals cannot be identified. Citi may use the non-identifiable statistical data for the purpose of improving Citi’s recruitment and employment. Citi may also use the statistical data for other purposes including making proposals and/or providing reports to our customers, and/or developing new Citi services. The Copyright and all other rights to the statistical data and/or any deliverables that include the statistical data shall belong to Citi.

## **Contact Information**

If you apply for our entities in Japan, and you have any questions or concerns about the ways in which Citi collects and processes your personal information, including requests for disclosure, correction, suspension to use, or deletion for your personal information, please use the following contact information.

Human Resources Citigroup Global Markets Japan Inc. [midcareer.recruitjp@citi.com](mailto:midcareer.recruitjp@citi.com)

This Notice was last modified on **22 December 2025**

## **Version Control**

<b><u>DATE</u></b>	<b><u>VERSION</u></b>	<b><u>COMMENTS</u></b>
2025	1.0	Original Document