



myRewards: The Building Blocks of Well-Being

We all want to feel and perform our best at work and in life. Achieving this type of balance isn't always easy. That's why ADT offers you and your family comprehensive rewards to help you achieve your best overall self. We package these valuable offerings as myRewards, which reflects all the support and resources ADT provides to help you on your journey. Each component of myRewards is a building block to achieving overall well-being to support your emotional experiences, your ability to confidently manage your finances and plan for the future, the quality of your relationships, and your physical body.

This overview will give you a snapshot of the building blocks available to you so you can arrange them in a way that leads you to your best self at work and at home.

myRewards 



myRewards: Building Your Total Well-Being

Here's a breakdown of the building blocks of your total well-being. Each area is equipped with a set of tools and resources to support and guide you in the emotional, financial, social and physical aspects of your life.

myPay

I understand how my pay at ADT is designed to recognize my hard work.

- Base Pay
- Commission Pay
- Incentive Pay

myHealth

ADT provides me with the tools I need to enable my best self — both physically and mentally.

- Accidental Death & Personal Loss (AD&PL) Insurance
- Blue Distinction Specialty Care
- Business Travel Accident (BTA) Insurance
- Dental Benefits
- Dependent Care Flexible Spending Account (DCFSA)
- Fertility, Pregnancy and Parenting Support
- Health Advocate Services
- Health Care Flexible Spending Account (HCFSA)
- Health Savings Account (HSA)
- Medical and Prescription Drug Benefits
- Member Management of Chronic Conditions
- Sleep Management
- Telemedicine
- Vision Benefits
- Voluntary Benefits (Allstate Accident, Critical Illness & Hospital Indemnity Insurance)

myFuture

ADT encourages me to plan and save so that I can face the future with confidence.

- 401(k) Plan with Company Match
- Employee Life Insurance
- Supplemental Employee & Dependent Life Insurance
- Universal Life with Long-Term Care

myWellness

ADT empowers me to pursue good health so I can do the things I love to do — at home and at work.

- Financial Wellness Programs
- Health Assessment and Biometric Screenings
- Health Coaching and Challenges
- Healthy Rewards Incentive Program
- Local Activities
- Mindfulness & Meditation
- Nutritional Counseling
- Tobacco Cessation

myLife

I have the resources I need to spend time away from work and to be prepared for the unexpected.

- Adoption Assistance Program
- ADT Always Cares
- Auto and Home Insurance
- Credit Union
- Employee Assistance & Work/Life Program (EAP)
- Employee Discount Programs
- Identity Theft Protection
- Legal Assistance Plan
- Pet Insurance
- Paid Time Off (PTO) including Purchase option
- Short and Long-term Disability

myCareer

At ADT, I can take advantage of opportunities to grow professionally.

- Career Development
- Internal Career Mobility
- Leadership Development
- Mentoring and Coaching
- Performance Management
- Recognition Programs
- Talent Assessment and Reviews
- Training
- Tuition Reimbursement Program