



## Journey Lineworker – FAQ's (Frequently Asked Questions)

### What is the difference between Maintenance and General Construction?

- **Division – Maintenance (Title 200)** – Is our maintenance crews. They report to the same yard/location daily and work on maintenance and restoration. These are the first crews to be contacted during call outs. They are the primary crews used for routine emergency restoration. Travel may be necessary from time to time to help with storm repair. They have a M-F 5-8 work shift.
- **General Construction (Title 300)** – These crews are assigned larger project type work or maintenance work by circuit, new business, or multiple pole replacements. These crews are assigned to a division and may travel within the headquarters of that division. They work as a unit and typically work on the same crew daily. During storm or fire these crews will travel as a unit to support locations outside their division. They will also be called for routine emergency should the division not be able to support. These crews are larger and could be called to support large influx of high priority work in other areas – this is voluntary by area. These crews are also crews that are called upon to support mutual aid to other utilities. They have a 9-80 or 4-10 work shift.

### What are the hourly pay rates?

The hourly pay rates are negotiated with the IBEW Local 1245 Union. They are as follows:

- **Distribution Operations:**  
General Construction (T-300) - Hourly Rate - \$74.67  
Division – Maintenance (T-200) - Hourly Rate - \$71.11
- **Transmission Operations**  
Division – Maintenance (T-200) - Hourly Rate - \$74.67
- **Major Infrastructure Delivery**  
Compliance Inspector - Hourly Rate - \$71.11
- **Restoration & Control**  
Troubleshooter - Hourly Rate - \$72.50

### Will I be able to move around locations?

Once you are hired with PG&E you are held on a 12 month job move standard. This is a policy implemented for **ALL** new hires within PG&E. (The only exception is Transmission-Maintenance with a 2yr lock.) **However, you will have access to utilize our internal bidding system after 6 months.** Employees are encouraged to utilize the bidding system and move within the company to gain additional experience.

### How does the bidding process work?

You are allowed to bid on as many locations that interest you up to a specified limit of 80. When a vacancy opens, the job will be released to bidding to fill. A list is then generated based on job title and seniority. Offers are extended based on the union agreement. If the top bidder declines, the bidding team will continue down the list until either the job is accepted or the list is exhausted. Once the list has been exhausted, the position then becomes unrestricted (URA) to external candidates.

### How long is my probationary period?

Your probationary period is 6 months from your first day of employment. General Construction classifications are 1 year from your first day of employment.

## How much overtime will I work and what are the overtime policies?

**Maintenance** – Overtime is typically part of your base work plan and will vary depending on where you are at. You are the first to be called out and will be responding to routine emergencies. If you are called out for emergency work outside of your regular work hours or on a holiday which you are entitled to have off, you shall be paid overtime compensation for the actual worktime and travel time. On callouts you will be paid for travel time up to 30 minutes.

**General Construction** – Overtime is typically part of your base work plan and will vary depending on where you are located. General Construction crews are called out for routine emergency restoration if the division crews are not available or already working on an emergency restoration. If you are called out for emergency work outside of your regular work hours or on a holiday which you are entitled to have off, you shall be paid overtime compensation for the actual worktime and travel time. If you are reporting to a work location more than 25 miles from your residence or assigned DIV, you are paid a per diem wage as outlined in the Union/Company agreement in Title 300. GC crews respond to emergency storm response which includes mutual aid. They also schedule pre-arranged overtime for RDO's and weekend work. On callouts you will be paid for travel time up to 30 minutes.

**\*Meals and hotel are paid for on storm damage; if your regular work location is more than 65 miles from your home (once expenses are triggered). You are paid \$30 per day to use for meals, gas, etc., in addition to a hotel.**

## If I am hired will I need to provide my own tools?

If you are hired, you are required to bring your own tools/climbing gear. If the tools you bring do not pass PG&E inspection, we will loan those tools to you until purchased on your own.

## Do I have to relocate before my hire date?

**No** – You have up to 1 year to utilize your relocation package. If you accept relocation and do not use the relocation within 1 year of your hire date you will be required to pay back the \$5,000 lump sum payment.

We understand that there may be many questions during this process. Please don't hesitate to contact any one of us to answer all of your questions or if you need clarification on anything. We look forward to working with you soon!

Thank you,

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