



# Committed to EEO

## Equal Employment Opportunity Policy

PG&E is committed to providing equal employment opportunities for all of our employees and to maintaining a workplace that is free from harassment and discrimination. Each team member is expected to uphold the legal requirements of our Equal Employment Opportunity Policy and we ask that our vendors, partners and independent contractors are also in full compliance with our company policy, and the various federal laws that are found at these links.

["EEO is the Law" Poster](#)

["EEO is the Law" Poster Supplement](#)

Equal Employment Opportunity is a vital component of our company culture and our success. This policy states that all employees have equal opportunities for jobs, skills training and promotions regardless of race, color, national origin, ancestry, sex, age, religion, physical or mental disability, medical condition, veteran status, marital status, pregnancy, sexual orientation, gender identity, genetic information or any other non-job related factor.

Consistent with these principles, we base all employment decisions only on valid, business-based job requirements. It is equally important that, wherever our business needs take us, we maintain a work environment that honors our diversity by treating one another with mutual respect. Any form of harassment or discrimination violates our core values and our Equal Employment Opportunity policy. By maintaining an environment that fosters, respects and celebrates the diversity of our workforce, we will achieve our vision of being the leading utility in the United States.

PLEASE NOTE: To be eligible for full-time, regular employment at Pacific Gas and Electric Company, you must be authorized to work in the United States when you begin your employment.