



Committed to EEO

Equal Employment Opportunity Policy

PG&E is committed to providing equal employment opportunities and maintaining a workplace free from unlawful harassment and discrimination. Employees are expected to uphold PG&E's Equal Employment Opportunity Policy, and vendors, partners and independent contractors are expected to comply with applicable laws and company requirements.

To learn more about federal workplace discrimination protections, review the U.S. Equal Employment Opportunity Commission's [Know Your Rights: Workplace Discrimination is Illegal](#) notice.

Equal Employment Opportunity is a vital component of our company culture and our success. This policy states that all employees have equal opportunities for jobs, skills training and promotions regardless of race, color, national origin, ancestry, sex, age, religion, physical or mental disability, medical condition, veteran status, marital status, pregnancy, sexual orientation, gender identity, genetic information or any other non-job related factor.

Consistent with these principles, we base all employment decisions only on valid, business-based job requirements. It is equally important that, wherever our business needs take us, we maintain a work environment that honors our diversity by treating one another with mutual respect. Any form of harassment or discrimination violates our core values and our Equal Employment Opportunity policy. By maintaining an environment that fosters, respects and celebrates the diversity of our workforce, we will achieve our vision of being the leading utility in the United States.

Work authorization: To be eligible for full-time, regular employment with Pacific Gas and Electric Company, an individual must be authorized to work in the United States when employment begins.