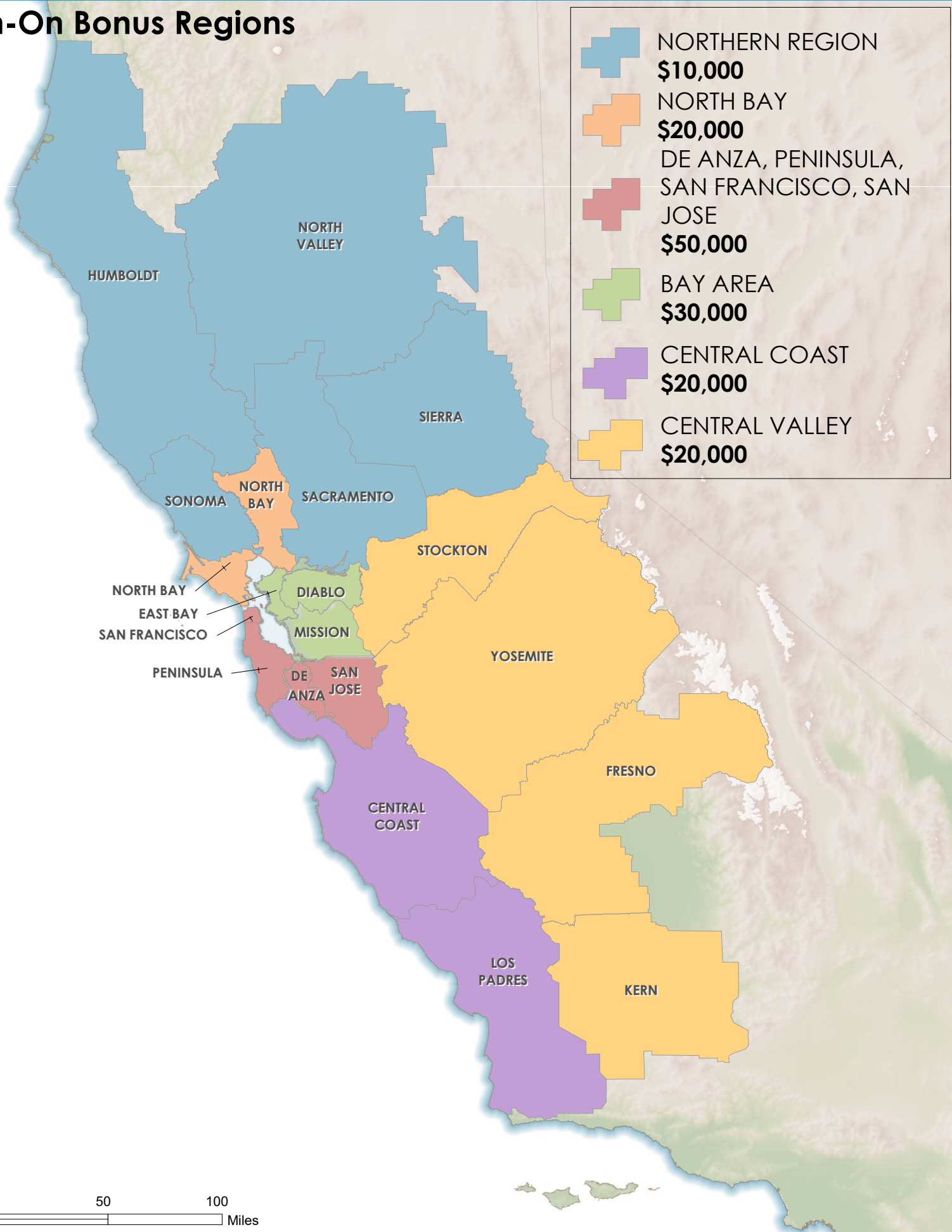




# Sign-On Bonus Regions

	NORTHERN REGION <b>\$10,000</b>
	NORTH BAY <b>\$20,000</b>
	DE ANZA, PENINSULA, SAN FRANCISCO, SAN JOSE <b>\$50,000</b>
	BAY AREA <b>\$30,000</b>
	CENTRAL COAST <b>\$20,000</b>
	CENTRAL VALLEY <b>\$20,000</b>



NORTH BAY  
EAST BAY  
SAN FRANCISCO  
PENINSULA

