



# Growing the Participation of Women in PG&E's Operations and Engineering Roles

**At PG&E, we are working closely with local communities, schools, and colleges to highlight exceptional career opportunities for women.**



PG&E is proud to offer a wide range of competitive benefits, including health and wellness programs, medical, dental, vision, 401(k) with a company match and pension.

## Empowering Women in Operations

Do you have a strong work ethic, love the outdoors, and enjoy hands-on work? Passionate about construction and eager to challenge stereotypes? If yes, then you belong here.

Our comprehensive training gives those new to the field the knowledge and skills to excel. Join us in breaking barriers, transforming industry norms, and inspiring future generations of women in engineering and operations. Your journey starts here!

## Minimum Qualifications\*

- Be at least 18 years of age.
- Posses a High School diploma or GED.
- Ability to wear company-provided Personal Protective Equipment (PPE).
- Pass the Physical Test Battery (PTB) exam and Work Orientation Inventory Test (WOI).
- Possess a valid Class C Driver's License, ability to obtain a Class A Permit within 3 months and a Class A license within 6 months of hire.
- Ability to lift 50 pounds up to the waist level at least one time a day.
- Willing to work flexible shifts with extended hours.
- Once hired, pass random DOT drug testing.

\*These minimum qualifications are required for most entry-level field roles. Additional requirements may apply depending on the specific role.



**Women in Operations & Engineering**  
Pursuing Opportunities for Women

For more information contact: [WIOE-OR@pge.com](mailto:WIOE-OR@pge.com)

**For more on pre-employment testing, visit our FAQ at [jobs.pge.com](https://jobs.pge.com)**

