

MFG-PRO - APTIV MANUFACTURING GRADUATE PROGRAM IN EMEA REGION

MFG-PRO was designed to help you start off your international career in the Automotive Industry 4.0. Joining the program will enable you to develop your leadership potential through various assignments in different locations across the EDS EMEA region.

UNLEASH YOUR LEADERSHIP POTENTIAL:



2 years of continuous and monitored development



4 project assignments including one abroad



Key role in the organization and high potential career development path



Opportunity to move into a leadership position in 3-4 years after completion of the program

WE ARE LOOKING FOR:

- Talents graduating in 2021 or graduated in 2019-2020
- Fluent English speakers
- International mobility

YOUR MFG-PRO JOURNEY

- 1 MFG-PRO provides the participants with a wide breadth of experience of different functions across the manufacturing organization (location dependent).
- 2 Participants of the program will rotate through 4 assignments, each lasting 6 months. 2 assignments will be based in different locations incl. 1 international assignment.
- 3 Over the course of the program we'll work with you to develop that potential in 2 key areas:
 - Personal growth - Learning how to lead, communicate and collaborate.
 - Professional development - Gaining specific expertise in your area of choice.
- 4 In 3-4 years following program completion, you'll have an opportunity to grow your role into a leadership position.



TOGETHER • LET'S CHANGE TOMORROW

In case of any questions, feel free to reach out to our local HR team.
To apply or get more information, please visit jobs.aptiv.com/students

apply at
jobs.aptiv.com

SELECT YOUR MFG-PRO PATH:

YOU will learn the financial side of Electrical Distribution System manufacturing, materials and finished goods flows, profit & losses control and modern monitoring tools and practices, budget planning and forecasting, different types of internal and external audits.



YOU will learn how to build the Company's future in terms of new business, portfolio diversification, market competition. You will master negotiation skills, quotation & pricing processes, business planning, Customer communication, P&L mindset.



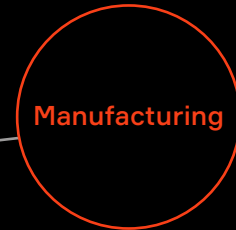
YOU will learn how to deal with suppliers, pricing, cost improvement tools and practices, analyses, negotiations, supplier development, purchasing systems and metrics.



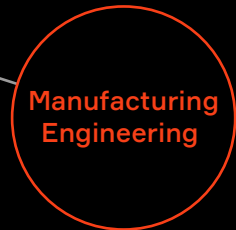
YOU will learn how to be a Customer representative, how to secure our product safety and end user satisfaction. You will learn how to maintain Quality during all manufacturing processes – incoming quality control, production built-in quality, finished goods quality control, product & process reliability, Enterprise Operating System compliance, external IATF certification.



YOU will learn how to organize, develop and inspire Highly Engaged People Culture in the most labor-intensive product manufacturing within the Automotive industry. You will learn the best HR practices in people management, talent acquisition & talent management, compensation & benefits, employee engagement & communication, labor relations, HR metrics and systems.



YOU will learn how to organize and manage labor-intensive production, collaborate with various functions for Quality, Delivery and Efficiency achievement, meet customer requirements and expectations.



YOU will learn how to organize and improve the harness manufacturing process, be a sustainable bridge between Product design, Customer requirements and Production process. You will get an immense field of possibilities for process automation and efficiency improvement.



YOU will learn how to tie harness production process from raw material planning and production scheduling to finished goods delivery and relations with Customers. How to influence on the Efficient production and Operating Income.

You will find positions available for your location by link to Aptiv website [MFG-PRO micropage](#):

