



ABOUT US

At Aptiv, we are developing technology that rewrites the rules of what's possible in the pursuit of making transportation safer, greener and more connected. We are global technology leader, with more than 190,000 people across 127 manufacturing facilities and 12 major technical centers worldwide. Here, we give everyone the autonomy and flexibility to share their ideas and solutions. That's how our values inform our culture of never backing down from a challenge.

MFG-PRO - APTIV MANUFACTURING GRADUATE PROGRAM IN EMEA REGION

MFG-PRO is designed to help you start off your international career in the Automotive Industry 4.0. As program participant, you will develop your leadership potential through various assignments in different locations across the EMEA region.

UNLEASH YOUR LEADERSHIP POTENTIAL:



2 years of continuous and structured development



4 project assignments including one abroad



Key role in the organization and high potential career development path



Opportunity to move into a leadership position in 3-4 years after completion of the program

WE ARE LOOKING FOR:

- Driven, creative, and fearless talents graduating this year or within last 2 years
- Fluent English speakers
- Adventurers who are ready for an international assignment



SELECT
YOUR
PATH:

YOU will learn the financial side of manufacturing, materials and finished goods flows, profit & losses control and modern monitoring tools and practices, budget planning and forecasting, different types of internal and external audits.



YOU will learn how to build the company's future in terms of new business, portfolio diversification, market competition. You will master negotiation skills, quotation & pricing processes, business planning, customer communication, P&L mindset.



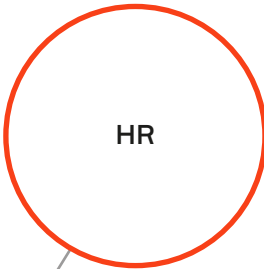
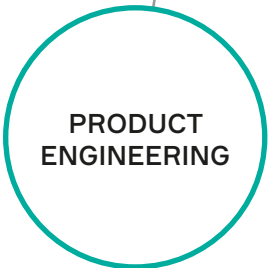
YOU will learn how to deal with suppliers, pricing, cost improvement tools and practices, analyses, negotiations, supplier development, purchasing systems and metrics.



YOU will learn how to be a customer representative, how to secure our product safety and end user satisfaction. You will learn how to maintain Quality during all manufacturing processes – incoming quality control, production built-in quality, finished goods quality control, product & process reliability, Enterprise Operating System compliance, external IATF certification.



YOU will learn how to design the product, partnering with our customers to deliver their product engineering whilst applying your knowledge of the end-to-end product design and engineering processes. You will be encouraged to explore your curiosity and creativity, watching products come to life on a journey to change the way we move tomorrow.



YOU will learn how to organize, develop and inspire highly engaged team in the most labor-intensive product manufacturing within the automotive industry. You will learn the best HR practices in people management, talent acquisition & talent management, compensation & benefits, employee engagement & communication, labor relations, HR metrics and systems.



YOU will learn how to organize and improve the manufacturing process, be a sustainable bridge between product design, customer requirements and production process. You will get an immense field of possibilities for process automation and efficiency improvement.



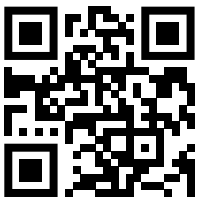
YOU will learn how to organize and manage production, collaborate with various functions for quality, delivery and efficiency achievement, meet customer requirements and expectations.



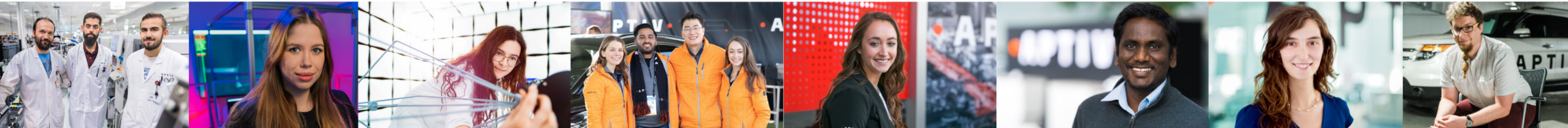
YOU will learn the program management tools and processes, playing a key role as the interface between our customers and internal stakeholders including engineering and operations – ensuring project gateway adherence and driving the team to find solutions and deliver to customer commitments – even when it seems impossible.



YOU will learn how to tie production process from raw material planning and production scheduling to finished goods delivery and relations with customers. How to influence on the efficient production and operating income.



Check available positions in your location [HERE](#).



YOUR MFG-PRO JOURNEY

- 1 MFG-PRO provides the participants with a wide breadth of experience of different functions across the manufacturing organization (location dependent).
- 2 Participants of the program will rotate through 4 assignments, each lasting 6 months. 2 assignments will be based in different locations including 1 international assignment.
- 3 Over the course of the program we'll work with you to develop that potential in 2 key areas:
 - Personal growth – Learning how to lead, communicate and collaborate.
 - Professional development – Gaining specific expertise in your area of choice.
- 4 In 3-4 years following program completion, you'll have an opportunity to grow your role into a leadership position.



TOGETHER • LET'S CHANGE TOMORROW



In case of any questions, feel free to reach out to our local HR team.
for your location by jobs.aptiv.com/students#MFG-PRO.

To apply or get more information, please visit jobs.aptiv.com/students

apply at
jobs.aptiv.com