MUFG stands for Mitsubishi UFJ Financial Group, the world’s 5th largest financial group. But if you take a closer look, you’ll see that we stand for so much more.

We are undertaking a significant transformation initiative that will make us an agile company that is powered by a resilient, flexible technology and data stack. This means investing in talent, technologies, and tools that put our clients’ and colleagues’ changing needs first.

### MUFG AROUND THE WORLD

<table>
<thead>
<tr>
<th>5th</th>
<th>360+</th>
<th>2,700+</th>
<th>180,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Largest financial institution*</td>
<td>Years of financial stability</td>
<td>Locations globally</td>
<td>Colleagues globally</td>
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</tbody>
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* As ranked by S&P Global, April 2019

### THE THREE PILLARS OF TRANSFORMATION

- **Core Banking Transformation**
  - Replace our legacy core banking platform with a modern solution

- **Data Strategy & Governance**
  - Establish an enterprise-wide data governance structure

- **Technology Modernization**
  - Implement a scalable, secure, compliant, and efficient technology platform

### FIVE GOALS OF TRANSFORMATION

1. **Client Experience**
   - A differentiated user experience for our clients

2. **Business Agility**
   - The ability for our business to move fast

3. **Effective Controls**
   - An effective control environment

4. **Collaboration**
   - A modern, collaborative workplace for colleagues

5. **Growth**
   - A growth-oriented, efficient enterprise for our shareholder
Our rapidly growing Phoenix and Charlotte talent hubs are looking for resilient team members to join us and drive our technological and cultural transformation in key roles.

**OPERATIONS & TECHNOLOGY FOR THE AMERICAS**

Our operations and technology team plays a major role in MUFG’s transformation to become the world’s most trusted financial group. Our colleagues specialize in process engineering, software development, cyber and information security, data services and analytics, technology operations, operational risk management, and project management. With our client-centric mindset, the goal is to delight our internal and external customers while being a trusted steward of MUFG’s operational and technology assets.

**WHY MUFG?**

- We’re helping to build the future of banking with a new digitally-led, cloud-first, real-time deposit system. While most banks choose to wrap their legacy systems with new capabilities, we are replacing our core with a modern system. This is a rare opportunity to transition to a modern, real time platform in a first class way.
- Come help build the bank you’d want to actually use, backed by the resources of the world’s 5th largest financial institution.
- MUFG is committed to expanding in the U.S. market based on new customer-centric services. We’ve engaged forward-looking technology leaders to pave the way. In fact, our global CIO, Americas CEO, and Americas CIOO spend significant time with the project team—personally reviewing detailed issues as appropriate. This level of leadership involvement is an integral component of successful transformations.
- We recently announced a cooperative agreement with global technology leader FIS™ (NYSE: FIS) to build a next-generation core banking platform. Union Bank is the first global financial institution to choose this new platform to drive innovation forward.

Visit mufgamericas.com/careers

We are proud to be an Equal Opportunity/Affirmative Action Employer and committed to leveraging the diverse backgrounds, perspectives and experience of our workforce to create opportunities for our colleagues and our business. We do not discriminate in employment decisions on the basis of any protected category.

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“As we transform our digital capabilities and enhance the user experience to create integrated digital and mobile banking tools, we are looking for strong technology professionals who have the technical experience to guide the bank on its journey to a cloud-first, microservice-based, real time platform.”

Dave Harden
Head of Core Banking
Technology Transformation

3,700 Operations & Technology colleagues across the Americas

We’re hiring
500+ technology experts and operations specialists in the greater Phoenix metropolitan area

We’re hiring
200+ at our new location in uptown Charlotte