

Apprenticeship - UK & Ireland

FUNCTION: Level 6 Digital and Technology Solution-Consultancy

Your future Employer

Unilever is one of the world's leading suppliers of Food, Home, and Personal Care products with sales in over 190 countries and reaching 3.4 billion consumers daily. Founded in Port Sunlight (Wirral) in 1929 by Lord Lever, Unilever has more than 400 brands found in homes around the world, including Dove, TRESemmé, Lynx, Lifebuoy, Shea Moisture, Persil, Domestos, Ben & Jerry's, Magnum, Marmite, The Vegetarian Butcher, Graze, Vaseline, Sure, Wall's, Colman's and Pot Noodle.

Faced with the challenge of climate change and the desire for human development, we want to move towards a world where everyone can live well and within the natural limits of the planet. That's why our purpose is 'to make sustainable living commonplace'.

What is the job?

On this technology management pathway, you will be joining Technology teams across the UniOps function at Unilever. UniOps touches every area of the business providing internal and external core services/technologies to enable Unilever to respond to the big technological challenges all businesses face these days; for example, the buying trends of millennials or the need to be agile in a fast-changing world.

Some of our current Apprentices' placements have included Consumer Experience, Collaboration Services, and Digital Commerce. We aim to provide experiences that deliver the technical expertise and the cross-functional knowledge to develop skills to enable Unilever to win in the marketplace.

You could be working with our technology partners such as Microsoft, Amazon, and SAP to drive the delivery of global programmes or working with niche technology start-ups and industry innovators to solve business and sustainability challenges. You will develop skills in project management, business engagement, and data analysis through the tasks that you will deliver and potentially manage during the scheme.

All whilst completing your degree through a blended learning approach with Exeter University with on-campus teaching blocks at their Campus and online study to allow you to fully immerse yourself in learning and allow you to benefit from the university lifestyle when on campus.

What do we look for?

We are looking for individuals who are keen to understand the fast-paced world of digital and technology management. This role offers the opportunity to develop leadership skills in project management, business engagement, and agility, all while immersing yourself in Unilever's global technology landscape. We seek passionate people eager to learn and grow with us. No prior experience in technology management is required, but a keen interest in the field is essential. We value curiosity, enthusiasm, and a willingness to dive into new challenges. If you are excited about the opportunity to expand your knowledge and skills, we want to hear from you.

What could your day-to-day look like?

Start your day by getting into the office at 8:45 AM and logging on. Check-in with your manager to discuss the day's tasks and get updates on any outstanding projects such as an event you may be organising. Spend some time planning your diary and emails to ensure you are up to date.

At 12:00 PM, take a break for lunch. After lunch, engage in face-to-face project meetings and business engagement meetings with key business stakeholders.

In the afternoon, you will have some individual time to work on tasks such as creating presentations, analysing data, or researching a topic such as new vendors or technology such as AI or blockchain.

Close your day with a chat with your team and finish at 5:00 PM

What support do we offer?

You will be looked after by the Technology Apprenticeship Team, where functional experts ensure you gain the right experiences and rotations throughout your apprenticeship. They will monitor your grades alongside your university tutors and provide constant support to drive your career at Unilever.

As part of this, you will be given a Career Sponsor who is a manager at Unilever. This sponsor will be your close support throughout the entirety of the scheme as you move roles. They will support you in many aspects, but importantly in your studying and your wellbeing, utilizing all the great resources we have such as an Employee Assistance Programme, learning budget, and the Headspace app.

What can Unilever offer YOU?

- A Competitive Salary of £22,716
- A pension Scheme
- A discounted staff shop
- Subsidised Gym Memberships
- Shares
- 25 days of holiday allowance

Diversity at Unilever is about championing inclusion, embracing differences, creating possibilities, and growing together for better business performance. To celebrate this, we have internal networks and communities created to raise awareness for a cause, which work to create change within the business. These networks include Proud, Empower, Enable and Unity and our communities include Thriving Parents, Carers, and All Inclusion Club.

We give full and fair consideration to all applicants, regardless of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership, and pregnancy and maternity.

We are a key advocate of well-being and offer a variety of support for our people including hubs, programmes, and development opportunities. We strive to achieve a family-friendly and inclusive workplace and to, above all, create possibilities for all.

Duration

4 years

Requirements

Have at least 5 GCSEs including English Language and Maths at grade 5 or above.
Have or are predicted 3 A-levels at grade BBB or BTEC DDM.

Locations Available

Hybrid working with a minimum of 2 days required weekly either at our London Blackfriars or Port Sunlight (Wirral) office.

Application Process:

Stage 1 - Complete the online application form and tell us about your motivation for choosing Unilever and your selected apprenticeship programme.

Stage 2 - Situational Judgment Test, which gives you realistic, hypothetical scenarios where you will be asked to identify the most appropriate response. You will also have a numerical and verbal reasoning test at this point.

Stage 3 - In-Person Discovery Centre, immersing yourself in business challenges and an interview.

Discovery Centre:

Our discovery centres will be running from the week commencing the 10th of February 2025 and will take place in either our London (Blackfriars) office or our Port Sunlight office.

Closing date:

We will be closing our applications on the 10th of January 2025 however, if we receive enough applications for the business area, applications will close accordingly. We, therefore, advise you to apply as early as possible to avoid disappointment.

If you have any questions about your application or if you require any reasonable adjustments to be made to complete any part of the application process, please contact the Future Careers Team. If you would like to discuss any mitigating circumstances before making an application, please also contact the team using the following contact details:

Phone: 020 3650 2304 or e-mail: futurecareers.recruitment@unilever.com.

Recruitment Fraud

Cybercriminals advertise fake job adverts with prestigious employers as a way of stealing information or even defrauding individuals out of money. In the most sophisticated cases, they will set up fake websites, which have a similar address to companies like Unilever. They even conduct fake telephone interviews and then offer candidates a role with the proviso they pay a fee for background checks or to cover work visa costs. These types of attacks are becoming more common as more people are looking for employment in the economic climate.

How is Unilever tackling this?

Many of Unilever's recruitment sites publish a warning to candidates about recruitment fraud. The Cyber Security team also proactively scans for signs of people setting up fake Unilever sites and acts to close them down.

What can I do?

If you become aware of potential recruitment fraud, spot fake Unilever recruitment adverts or fake LinkedIn profiles, report them via Una Live Chat.

Unilever does not accept responsibility or liability for any candidates who are financially impacted by recruitment fraud. Your vigilance is key!